

CITY OF FITCHBURG FY13 GENERAL FUND REVENUE (PAGE 1)	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>TAXATION</b>						
Prior Year's Levy Limit	36,532,189	37,843,439	39,332,032	40,665,333	1,333,301	3.39%
Add: 2 1/2%	913,305	946,086	983,301	1,016,633	33,333	3.39%
Add: New Growth	397,945	542,507	350,000	350,000	-	0.00%
Subtotal - Levy Limit	37,843,439	39,332,032	40,665,333	42,031,966	1,366,633	3.36%
Actual Levy - Adjusted for Rounding	37,842,528	39,310,151	40,650,000	42,010,000	1,360,000	3.35%
Less: Reserve for Abatements	(1,135,360)	(950,000)	(950,000)	(1,000,000)	(50,000)	5.26%
<b>SUB TOTAL - TAXATION</b>	<b>36,707,168</b>	<b>38,360,151</b>	<b>39,700,000</b>	<b>41,010,000</b>	<b>1,310,000</b>	<b>3.30%</b>
<b>STATE AID - MSBA Reimbursement</b>						
FO 26 - FHS Renovation	143,264	143,264	143,264	143,264	-	0.00%
#3159 - So St Cmplx	136,620	136,618	-	-	-	0.00%
#93-021 - South Street Complex	371,829	371,829	371,829	371,829	-	0.00%
#C19993620 - New FHS	2,119,617	2,119,617	2,119,617	1,924,946	(194,671)	-9.18%
<b>SUB TOTAL - MSBA REIMBURSEMENT</b>	<b>2,771,330</b>	<b>2,771,328</b>	<b>2,634,710</b>	<b>2,440,039</b>	<b>(194,671)</b>	<b>-7.39%</b>
<b>STATE AID - Education</b>						
Education - Chapter 70	40,327,289	39,281,344	40,477,603	43,692,664	3,215,061	7.94%
Education - Charter Tuition Reimbursements	519,902	613,478	345,716	367,933	22,217	6.43%
Education - School Lunch	36,561	39,729	37,758	38,287	529	1.40%
Less: Offset	(36,561)	(39,729)	(37,758)	(38,287)	(529)	1.40%
Education - School Choice Receiving Tuition	800,481	820,450	967,938	958,216	(9,722)	-1.00%
Less: Offset	(800,481)	(820,450)	(967,938)	(958,216)	9,722	-1.00%
<b>SUB TOTAL - EDUCATION</b>	<b>40,847,191</b>	<b>39,894,822</b>	<b>40,823,319</b>	<b>44,060,597</b>	<b>3,237,278</b>	<b>7.93%</b>
<b>STATE AID - General</b>						
General - Unrestricted General Government Aid	7,518,871	7,218,116	7,218,116	7,218,116	-	0.00%
General - Police Career Incentive	61,716	34,106	-	-	-	0.00%
General - Urban Renewal Projects	659,306	659,306	659,306	659,306	-	0.00%
Less: Offset - Urban Renewal Projects	(659,306)	(659,306)	(659,306)	(659,306)	-	0.00%
General - Veterans' Benefits	86,595	109,702	165,707	228,083	62,376	37.64%
General - Exemptions: Vets, Blind, Surviving Spouse	121,117	117,130	118,607	121,105	2,498	2.11%
General - State Owned Land	25,817	37,862	37,723	41,646	3,923	10.40%
General - Public Libraries	78,291	53,064	49,857	46,939	(2,918)	-5.85%
Less: Offset - Public Library	(78,291)	(53,064)	(49,857)	(46,939)	2,918	-5.85%
Assessment - County Assessments	(31,999)	(16,483)	-	-	-	0.00%
Assessment - Mosquito Control Projects	(61,578)	(63,435)	(64,907)	(67,439)	(2,532)	3.90%
Assessment - Air Pollution Districts	(8,204)	(8,557)	(9,018)	(8,897)	121	-1.34%
Assessment - RMV Non-Renewal Surcharge	(93,420)	(110,960)	(115,640)	(93,600)	22,040	-19.06%
Assessment - Regional Transit	(517,703)	(530,646)	(538,285)	(580,545)	(42,260)	7.85%
Assessment - Special Education	(73,017)	(65,410)	(59,888)	(55,903)	3,985	-6.65%
Assessment - School Choice Sending Tuition	(1,599,303)	(1,638,344)	(1,932,102)	(2,255,470)	(323,368)	16.74%
Assessment - Charter School Sending Tuition	(1,708,152)	(2,096,968)	(2,203,730)	(2,285,340)	(81,610)	3.70%
<b>SUB TOTAL - GENERAL</b>	<b>3,120,746</b>	<b>2,598,676</b>	<b>2,616,583</b>	<b>2,261,756</b>	<b>(354,827)</b>	<b>-13.56%</b>

CITY OF FITCHBURG FY13 GENERAL FUND REVENUE (PAGE 2)	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>Local Receipts</b>						
Motor Vehicle Excise	2,775,275	2,767,723	2,601,643	2,740,000	138,357	5.32%
Penalties/Interest on Taxes	498,531	400,000	420,000	420,000	-	0.00%
Payments In Lieu of Taxes	251,610	176,541	176,541	176,541	-	0.00%
Charges for Services - Trash	1,750,954	1,600,000	1,850,000	1,700,000	(150,000)	-8.11%
Other Charges for Services	34,534	28,000	28,000	28,000	-	0.00%
Fees	38,542	64,400	80,000	180,000	100,000	125.00%
Rentals	11,760	11,000	11,000	11,000	-	0.00%
Department Revenues - Library	8,408	7,000	-	-	-	0.00%
Department Revenues - Cemetery	60,297	52,000	52,000	52,000	-	0.00%
Other Department Revenues	127,437	95,500	95,500	95,500	-	0.00%
Licenses and Permits	592,502	547,100	557,100	557,100	-	0.00%
Fines and Forfeitures	276,032	260,000	260,000	260,000	-	0.00%
Investment Income	67,042	63,000	63,000	63,000	-	0.00%
Reimbursement for Related Exp - CDBG	101,830	75,000	75,000	75,000	-	0.00%
Reimbursement for Related Exp - Airport	40,000	40,000	40,000	40,000	-	0.00%
Other Non-Cherry Sheet State Receipts	330,608	175,250	185,250	185,250	-	0.00%
Medicaid Reimbursement	953,562	726,000	726,000	646,000	(80,000)	-11.02%
Mill Number 8	25,000	25,000	25,000	25,000	-	0.00%
<b>SUB TOTAL - LOCAL RECEIPTS</b>	<b>7,943,924</b>	<b>7,113,514</b>	<b>7,246,034</b>	<b>7,254,391</b>	<b>8,357</b>	<b>0.12%</b>
<b>NON-RECURRING REVENUE</b>						
Fire - Ambulance Service Fees	400,000	450,000	450,000	450,000	-	0.00%
Medicare Part D Subsidy	277,466	270,000	270,000	270,000	-	0.00%
Sale of Tax Possession Property	-	-	-	-	-	0.00%
Sale of Land of Low Value	26,800	-	-	-	-	0.00%
Sale of Departmental Equip	-	-	-	-	-	0.00%
Conservation Restriction (State)	-	-	-	-	-	0.00%
Chapter 40R Incentive Payment (one time)	600,000	-	-	-	-	0.00%
Reimbursement for Fringes - Grants	-	48,500	48,500	15,000	(33,500)	-69.07%
<b>SUB TOTAL NON-RECURRING REVENUE</b>	<b>1,304,266</b>	<b>768,500</b>	<b>768,500</b>	<b>735,000</b>	<b>(33,500)</b>	<b>-4.36%</b>
<b>OTHER REVENUE SOURCES</b>						
Reimbursement for Related Exp - Water	700,000	700,000	700,000	700,000	-	0.00%
Reimbursement for Related Exp - Sewer	850,000	850,000	840,000	840,000	-	0.00%
Overlay Surplus	-	450,000	500,000	700,000	200,000	40.00%
Available Funds (one time)	386,635	250,000	850,000	750,000	(100,000)	-11.76%
<b>SUB TOTAL OTHER REVENUE SOURCES</b>	<b>1,936,635</b>	<b>2,250,000</b>	<b>2,890,000</b>	<b>2,990,000</b>	<b>100,000</b>	<b>3.46%</b>
<b>TOTAL OPERATING REVENUE</b>	<b>94,631,260</b>	<b>93,756,991</b>	<b>96,679,146</b>	<b>100,751,783</b>	<b>4,072,637</b>	<b>4.21%</b>

<b>CITY OF FITCHBURG</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>FY2013 GENERAL FUND EXPENDITURES</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
LEGISLATIVE (Page 4)	408,274	401,911	427,486	413,435	(14,051)	-3.29%
EXECUTIVE (Page 9)	841,816	652,166	544,895	492,252	(52,643)	-9.66%
FINANCE & ADMINISTRATION (Page 13)	1,672,901	1,859,712	1,957,312	2,037,729	80,417	4.11%
DEBT SERVICE (Page 21)	4,816,425	4,338,893	4,428,656	4,650,000	221,344	5.00%
POLICE (Page 22)	5,895,340	6,471,580	6,410,975	6,878,313	467,338	7.29%
FIRE (Page 26)	5,352,643	5,281,904	5,597,257	5,648,773	51,516	0.92%
DPW (Page 29)	3,113,047	2,974,356	2,889,323	2,914,504	25,181	0.87%
BOARD OF HEALTH (Page 36)	953,173	1,097,833	1,081,392	1,117,705	36,313	3.36%
RUBBISH REMOVAL & COLLECTION (Page 43)	1,588,590	1,762,252	1,711,000	1,875,000	164,000	9.59%
HUMAN SERVICES (Page 44)	668,564	940,599	1,233,780	1,420,120	186,340	15.10%
EMPLOYEE BENEFITS (Page 49)	21,007,974	22,019,332	23,033,970	23,300,000	266,030	1.15%
MISCELLANEOUS EXPENSES (Page 50)	1,581,057	1,629,286	1,150,409	1,145,200	(5,209)	-0.45%
MONTACHUSETT REGIONAL (Page 51)	1,666,432	1,660,910	1,593,589	1,658,610	65,021	4.08%
FITCHBURG PUBLIC SCHOOLS (Page 51)	43,555,177	43,531,547	43,800,000	47,200,000	3,400,000	7.76%
<b>TOTAL GENERAL FUND EXPENDITURES</b>	<b>93,121,413</b>	<b>94,622,281</b>	<b>95,860,044</b>	<b>100,751,641</b>	<b>4,891,597</b>	<b>5.10%</b>
		<b>SURPLUS (DEFICIT)</b>		<b>142</b>		
<b>CITY OF FITCHBURG</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>FY2013 ENTERPRISE FUND EXPENDITURES</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
AIRPORT (Page 52)	636,844	788,647	851,682	931,068	79,386	9.32%
WASTEWATER (Page 55)	10,063,123	9,295,988	9,873,655	10,446,897	573,242	5.81%
WATER (Page 60)	5,069,038	5,037,803	5,278,605	5,334,174	55,569	1.05%
<b>TOTAL ENTERPRISE FUND EXPENDITURES</b>	<b>15,769,005</b>	<b>15,122,438</b>	<b>16,003,942</b>	<b>16,712,139</b>	<b>708,197</b>	<b>4.43%</b>

<b>LEGISLATIVE</b>						
	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
TOTAL CITY COUNCIL	110,750	120,236	118,875	120,375	1,500	1.26%
TOTAL CITY CLERK	213,407	230,834	226,178	233,976	7,798	3.45%
TOTAL ELECTION	76,806	41,872	73,464	50,134	(23,330)	-31.76%
TOTAL LICENSE	7,311	8,969	8,969	8,950	(19)	-0.21%
<b>TOTAL LEGISLATIVE</b>	<b>408,274</b>	<b>401,911</b>	<b>427,486</b>	<b>413,435</b>	<b>(14,051)</b>	<b>-3.29%</b>

LEGISLATIVE CITY COUNCIL	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>CITY COUNCIL P.S.</b>						
CITY COUNCILORS	96,030	99,000	99,000	99,000	-	0.00%
<b>SUB TOTAL</b>	<b>96,030</b>	<b>99,000</b>	<b>99,000</b>	<b>99,000</b>	<b>-</b>	<b>0.00%</b>
<b>CITY COUNCIL EXPENSE</b>						
ADVERTISING	7,111	15,040	7,000	13,000	6,000	85.71%
EDUCATION & TRAVEL	-	-	-	1,500	-	N/A
OFFICE SUPPLIES	1,781	1,196	4,375	1,875	(2,500)	-57.14%
ORDINANCE CODE SUPPLEMENT	5,828	5,000	8,500	5,000	(3,500)	-41.18%
<b>SUB TOTAL</b>	<b>14,720</b>	<b>21,236</b>	<b>19,875</b>	<b>21,375</b>	<b>1,500</b>	<b>7.55%</b>
<b>TOTAL CITY COUNCIL</b>	<b>110,750</b>	<b>120,236</b>	<b>118,875</b>	<b>120,375</b>	<b>1,500</b>	<b>1.26%</b>

LEGISLATIVE	FY10	FY11	FY12	FY13	FY12-13	FY12-13
CITY CLERK	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>CITY CLERK P.S.</b>						
CITY CLERK	75,795	80,754	82,210	85,072	2,862	3.48%
ASSISTANT CITY CLERK	50,269	52,044	52,044	54,756	2,712	5.21%
CLERICAL (2)	80,075	84,344	84,252	86,476	2,224	2.64%
LONGEVITY	2,585	2,844	3,447	3,447	-	0.00%
OVERTIME	-	312	500	500	-	0.00%
<b>SUB TOTAL</b>	<b>208,724</b>	<b>220,298</b>	<b>222,453</b>	<b>230,251</b>	<b>7,798</b>	<b>3.51%</b>
<b>CITY CLERK EXPENSE</b>						
OFFICE SUPPLIES	2,286	2,068	2,250	2,250	-	0.00%
TRAVEL & MEETINGS	745	818	750	750	-	0.00%
DUES & SUBSCRIPTIONS	315	225	225	225	-	0.00%
DOCUMENT RESTORATION/STORAGE	1,337	7,425	500	500	-	0.00%
<b>SUB TOTAL</b>	<b>4,683</b>	<b>10,536</b>	<b>3,725</b>	<b>3,725</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL CITY CLERK</b>	<b>213,407</b>	<b>230,834</b>	<b>226,178</b>	<b>233,976</b>	<b>7,798</b>	<b>3.45%</b>

<b>LEGISLATIVE ELECTION</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
<b>ELECTION P.S.</b>						
REGISTRARS (3)	2,664	2,664	2,664	2,664	-	0.00%
ELECTION WORKERS (78)	42,157	24,000	32,188	28,000	(4,188)	-13.01%
OVERTIME	3,610	-	2,542	2,000	(542)	-21.32%
<b>TOTAL ELECTION P.S.</b>	<b>48,431</b>	<b>26,664</b>	<b>37,394</b>	<b>32,664</b>	<b>(4,730)</b>	<b>-12.65%</b>
<b>ELECTION EXPENSE</b>						
CONTRACTED SERVICES	2,275	2,600	2,470	2,470	-	0.00%
OFFICE SUPPLIES	8,249	3,976	6,600	5,000	(1,600)	-24.24%
VOTING EQUIPMENT & MAINTENANCE	12,507	3,493	21,000	4,000	(17,000)	-80.95%
STREET LISTING	5,344	5,139	6,000	6,000	-	0.00%
<b>SUB TOTAL</b>	<b>28,375</b>	<b>15,208</b>	<b>36,070</b>	<b>17,470</b>	<b>(18,600)</b>	<b>-51.57%</b>
<b>TOTAL ELECTION</b>	<b>76,806</b>	<b>41,872</b>	<b>73,464</b>	<b>50,134</b>	<b>(23,330)</b>	<b>-31.76%</b>

<b>LEGISLATIVE LICENSE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
<b>LICENSE BOARD P.S.</b>						
LICENSE COMMISSIONERS	5,980	6,200	6,200	6,200	-	0.00%
<b>SUB TOTAL</b>	<b>5,980</b>	<b>6,200</b>	<b>6,200</b>	<b>6,200</b>	<b>-</b>	<b>0.00%</b>
<b>LICENSE BOARD EXPENSE</b>						
LICENSE COMM - ADVERTISING	720	901	901	900	(1)	-0.11%
LICENSE COMM - OFFICE SUPPLIES	611	1,812	1,812	1,600	(212)	-11.70%
LICENSE COMM - TRAVEL & MEETINGS	-	56	56	250	194	348.03%
<b>SUB TOTAL</b>	<b>1,331</b>	<b>2,769</b>	<b>2,769</b>	<b>2,750</b>	<b>(19)</b>	<b>-0.68%</b>
<b>TOTAL LICENSE</b>	<b>7,311</b>	<b>8,969</b>	<b>8,969</b>	<b>8,950</b>	<b>(19)</b>	<b>-0.21%</b>



<b>EXECUTIVE</b>	FY10	FY11	FY12	FY13	FY12-13	FY12-13
	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
TOTAL MAYOR	151,901	151,139	150,744	151,147	403	0.27%
TOTAL HUMAN RESOURCES	73,465	78,627	80,601	83,405	2,804	3.48%
TOTAL LEGAL	616,450	422,400	313,550	257,700	(55,850)	-17.81%
<b>TOTAL EXECUTIVE</b>	<b>841,816</b>	<b>652,166</b>	<b>544,895</b>	<b>492,252</b>	<b>(52,643)</b>	<b>-9.66%</b>

EXECUTIVE MAYOR	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>MAYOR P.S.</b>						
MAYOR	58,308	60,083	58,308	60,083	1,775	3.04%
ASSISTANT TO THE MAYOR	47,597	46,197	46,197	42,752	(3,445)	-7.46%
CLERICAL	42,110	42,439	42,439	44,512	2,073	4.88%
<b>SUB TOTAL</b>	<b>148,015</b>	<b>148,719</b>	<b>146,944</b>	<b>147,347</b>	<b>403</b>	<b>0.27%</b>
<b>MAYOR EXPENSE</b>						
OFFICE SUPPLIES	2,140	1,059	2,000	2,000	-	0.00%
TRAVEL & MEETINGS	1,141	774	1,000	1,000	-	0.00%
DUES & SUBSCRIPTIONS	444	492	500	500	-	0.00%
PROMOTIONS	161	95	300	300	-	0.00%
<b>SUB TOTAL</b>	<b>3,886</b>	<b>2,420</b>	<b>3,800</b>	<b>3,800</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL MAYOR</b>	<b>151,901</b>	<b>151,139</b>	<b>150,744</b>	<b>151,147</b>	<b>403</b>	<b>0.27%</b>

<b>EXECUTIVE</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>HUMAN RESOURCES</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>HUMAN RESOURCES P.S.</b>						
HUMAN RESOURCES DIRECTOR	70,888	75,638	76,912	79,716	2,804	3.65%
LONGEVITY	689	689	689	689	-	0.00%
<b>SUB TOTAL</b>	<b>71,577</b>	<b>76,327</b>	<b>77,601</b>	<b>80,405</b>	<b>2,804</b>	<b>3.61%</b>
<b>HUMAN RESOURCES EXPENSE</b>						
ADVERTISING	294	250	250	250	-	0.00%
OFFICE SUPPLIES	102	700	700	700	-	0.00%
TRAVEL & MEETINGS	60	150	200	200	-	0.00%
DUES & SUBSCRIPTIONS	435	535	550	550	-	0.00%
TRAINING	-	265	300	300	-	0.00%
PRINTING	997	400	1,000	1,000	-	0.00%
<b>SUB TOTAL</b>	<b>1,888</b>	<b>2,300</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL HUMAN RESOURCES</b>	<b>73,465</b>	<b>78,627</b>	<b>80,601</b>	<b>83,405</b>	<b>2,804</b>	<b>3.48%</b>

EXECUTIVE LEGAL	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>LEGAL P.S.</b>						
CITY SOLICITOR	88,000	91,000	91,000	91,000	-	0.00%
ASSISTANT CITY SOLICITOR	58,000	60,000	60,000	60,000	-	0.00%
SICK LEAVE BUY BACK	-	-	850	-	(850)	-100.00%
<b>SUB TOTAL</b>	<b>146,000</b>	<b>151,000</b>	<b>151,850</b>	<b>151,000</b>	<b>(850)</b>	<b>-0.56%</b>
<b>LEGAL LABOR &amp; MEDIATION</b>						
DAMAGES PERSONS/PROPERTY	30,875	15,000	35,000	15,000	(20,000)	-57.14%
JUDGEMENT AWARD	300,000	113,000	-	-	-	0.00%
CITY SOLICITOR - LABOR SUPPLEMENT	101,075	110,000	70,000	50,000	(20,000)	-28.57%
LITIGATION/SPECIAL COUNSEL	-	-	25,000	10,000	(15,000)	-60.00%
CODE ENFORCEMENT	15,470	20,000	20,000	20,000	-	0.00%
ARBITRATION/MEDIATION	16,347	2,000	2,000	2,000	-	0.00%
<b>SUB TOTAL</b>	<b>463,767</b>	<b>260,000</b>	<b>152,000</b>	<b>97,000</b>	<b>(55,000)</b>	<b>-36.18%</b>
<b>LEGAL EXPENSE</b>						
FILING FEES	-	1,000	1,000	1,000	-	0.00%
OFFICE SUPPLIES	551	500	500	500	-	0.00%
TRAVEL & MEETINGS	1,568	850	350	350	-	0.00%
DUES & SUBSCRIPTIONS	1,838	800	350	350	-	0.00%
LEGAL COSTS AND EXPENSE	535	6,500	5,000	5,000	-	0.00%
WESTLAW/RESEARCH	300	1,000	1,000	1,000	-	0.00%
REGISTRY & OTHER FEES	1,891	750	1,500	1,500	-	0.00%
<b>SUB TOTAL</b>	<b>6,683</b>	<b>11,400</b>	<b>9,700</b>	<b>9,700</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL LEGAL</b>	<b>616,450</b>	<b>422,400</b>	<b>313,550</b>	<b>257,700</b>	<b>(55,850)</b>	<b>-17.81%</b>

<b>FINANCE &amp; ADMIN</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
TOTAL ASSESSOR	283,471	315,359	350,709	343,859	(6,850)	-1.95%
TOTAL AUDITOR	200,109	232,677	229,423	264,742	35,319	15.39%
TOTAL INFORMATION TECHNOLOGY	465,751	381,377	414,341	429,446	15,105	3.65%
TOTAL PARKING	-	-	-	-	-	0.00%
TOTAL PURCHASING	158,093	194,630	218,975	227,370	8,395	3.83%
TOTAL TREASURER/COLLECTOR	468,228	638,420	644,847	669,872	25,025	3.88%
TOTAL WORKFORCE MANAGEMENT	97,249	97,249	99,017	102,440	3,423	3.46%
<b>TOTAL FINANCE &amp; ADMINISTRATION</b>	<b>1,672,901</b>	<b>1,859,712</b>	<b>1,957,312</b>	<b>2,037,729</b>	<b>80,417</b>	<b>4.11%</b>

<b>FINANCE &amp; ADMINISTRATION</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>ASSESSOR</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>ASSESSOR P.S.</b>						
CHIEF ASSESSOR	78,614	83,886	85,342	88,244	2,902	3.40%
ASSESSOR	63,177	68,103	76,911	79,456	2,545	3.31%
DATA COLLECTOR PART TIME (CONTRACT)	3,757	15,000	15,000	15,000	-	0.00%
ASSESSOR STIPEND FOR HEAD CLERK	2,610	2,610	2,610	2,600	(10)	-0.38%
HEAD CLERK	49,382	50,373	50,373	51,792	1,419	2.82%
PRINCIPAL CLERK	41,865	44,005	44,005	45,188	1,183	2.69%
LONGEVITY	4,653	5,082	5,168	4,479	(689)	-13.33%
CLOTHING ALLOWANCE	600	600	600	600	-	0.00%
<b>SUB TOTAL</b>	<b>244,658</b>	<b>269,659</b>	<b>280,009</b>	<b>287,359</b>	<b>7,350</b>	<b>2.62%</b>
<b>ASSESSOR EXPENSE</b>						
CONTRACT SERVICES	15,000	15,000	15,000	15,000	-	0.00%
OFFICE SUPPLIES	4,964	7,500	7,500	7,500	-	0.00%
TRAVEL & MEETINGS	636	2,600	2,600	3,000	400	15.38%
TRAVEL IN STATE	1,345	3,600	3,600	3,600	-	0.00%
DUES & SUBSCRIPTIONS	1,868	2,000	2,000	2,400	400	20.00%
LEGAL COSTS AND EXPENSE	15,000	15,000	15,000	25,000	10,000	66.67%
REVALUATION EXPENSE	-	-	25,000	-	(25,000)	-100.00%
<b>SUB TOTAL</b>	<b>38,813</b>	<b>45,700</b>	<b>70,700</b>	<b>56,500</b>	<b>(14,200)</b>	<b>-20.08%</b>
<b>TOTAL ASSESSOR</b>	<b>283,471</b>	<b>315,359</b>	<b>350,709</b>	<b>343,859</b>	<b>(6,850)</b>	<b>-1.95%</b>

FINANCE & ADMINISTRATION	FY10	FY11	FY12	FY13	FY12-13	FY12-13
AUDITOR	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>AUDITOR P.S.</b>						
AUDITOR	96,466	102,887	104,733	108,316	3,583	3.42%
DEPUTY CITY AUDITOR	-	13,138	70,523	71,708	1,185	1.68%
CLERICAL	49,382	41,881	-	13,151	13,151	N/A
LONGEVITY	2,844	3,101	1,809	2,067	258	14.26%
SICK LEAVE BUY BACK	-	7,718	-	-	-	0.00%
<b>SUB TOTAL</b>	<b>148,692</b>	<b>168,725</b>	<b>177,065</b>	<b>195,242</b>	<b>18,177</b>	<b>10.27%</b>
<b>AUDITOR EXPENSE</b>						
OFFICE SUPPLIES	1,396	1,017	1,200	1,600	400	33.33%
TRAVEL & MEETINGS	1,490	1,509	2,308	2,900	592	25.65%
DUES & SUBSCRIPTIONS	531	1,002	850	1,000	150	17.65%
ADVERTISING	-	924	-	-	-	0.00%
<b>SUB TOTAL</b>	<b>3,417</b>	<b>4,452</b>	<b>4,358</b>	<b>5,500</b>	<b>1,142</b>	<b>26.20%</b>
<b>AUDIT SERVICES</b>						
OUTSIDE AUDIT	76,000	74,500	74,000	78,000	4,000	5.41%
ACTUARY SVC - GASB 45	-	10,000	-	13,000	13,000	N/A
<b>SCHOOL CREDIT - OUTSIDE AUDIT</b>	<b>(28,000)</b>	<b>(25,000)</b>	<b>(26,000)</b>	<b>(27,000)</b>	<b>(1,000)</b>	<b>3.85%</b>
<b>SUB TOTAL</b>	<b>48,000</b>	<b>59,500</b>	<b>48,000</b>	<b>64,000</b>	<b>16,000</b>	<b>33.33%</b>
<b>TOTAL AUDITOR</b>	<b>200,109</b>	<b>232,677</b>	<b>229,423</b>	<b>264,742</b>	<b>35,319</b>	<b>15.39%</b>

FINANCE & ADMINISTRATION	FY10	FY11	FY12	FY13	FY12-13	FY12-13
INFORMATION TECHNOLOGY	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>INFORMATION TECHNOLOGY P.S.</b>						
IT MANAGER	67,234	67,234	68,872	71,708	2,836	4.12%
SYSTEMS ADMINISTRATOR	52,409	52,409	53,735	56,004	2,269	4.22%
SYSTEMS ADMINSTRATOR - STIPEND	4,774	-	10,000	10,000	-	0.00%
CLOTHING ALLOWANCE	1,200	1,200	1,200	1,200	-	0.00%
LONGEVITY	1,034	1,034	1,034	1,034	-	0.00%
LESS: GRANTS	(69,468)	(30,000)	(20,000)	(10,000)	10,000	-50.00%
<b>SUB TOTAL</b>	<b>57,183</b>	<b>91,877</b>	<b>114,841</b>	<b>129,946</b>	<b>15,105</b>	<b>13.15%</b>
<b>INFORMATION TECHNOLOGY EXPENSE</b>						
OFFICE SUPPLIES	1,927	1,500	1,500	1,500	-	0.00%
TRAVEL & TRAINING	5,580	2,500	2,500	2,500	-	0.00%
DUES & SUBSCRIPTIONS	-	500	500	500	-	0.00%
<b>SUB TOTAL</b>	<b>7,507</b>	<b>4,500</b>	<b>4,500</b>	<b>4,500</b>	<b>-</b>	<b>0.00%</b>
<b>INFORMATION TECHNOLOGY SERVICES</b>						
TELEPHONE	136,365	130,000	130,000	130,000	-	0.00%
CONTRACTED SERVICES/COPIERS	65,272	65,000	68,250	68,250	-	0.00%
OFFICE EQUIPMENT/LICENSE FEES	22,242	25,000	25,000	25,000	-	0.00%
COMPUTER SUPPLIES & REPAIRS	11,011	15,000	15,000	15,000	-	0.00%
INTERNET ACCESS-CITY WIDE	3,153	10,000	10,000	10,000	-	0.00%
CONTRACTED SERVICES/SUPPORT	34,700	40,000	36,750	36,750	-	0.00%
DATA PROCESSING	128,318	-	-	-	-	0.00%
CRUISER DATA SERVICE	-	-	10,000	10,000	-	0.00%
<b>SUB TOTAL</b>	<b>401,061</b>	<b>285,000</b>	<b>295,000</b>	<b>295,000</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL INFORMATION TECHNOLOGY</b>	<b>465,751</b>	<b>381,377</b>	<b>414,341</b>	<b>429,446</b>	<b>15,105</b>	<b>3.65%</b>



FINANCE & ADMINISTRATION	FY10	FY11	FY12	FY13	FY12-13	FY12-13
PARKING	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>PARKING P.S.</b>						
PARKING CONTROL SUPERVISOR	41,865	43,483	43,483	39,364	(4,119)	-9.47%
PARKING CONTROL OFFICER	28,815	29,441	29,441	31,408	1,967	6.68%
LONGEVITY	345	345	1,034	345	(689)	-66.63%
OVERTIME	3,000	2,000	2,000	2,000	-	0.00%
CLOTHING ALLOWANCE	1,250	1,250	1,250	1,250	-	0.00%
LESS: METER/GARAGE RECEIPTS	(75,275)	(76,519)	(77,208)	(74,367)	2,841	-3.68%
<b>SUB TOTAL</b>	-	-	-	-	-	0.00%
<b>PARKING EXPENSE</b>						
PARKING FINES COLLECTION SUPPLIES	2,648	10,000	10,000	10,000	-	0.00%
AUTOMOBILE	3,131	4,500	4,500	4,500	-	0.00%
PARKING-CONTRACT SERVICES	2,763	14,000	14,000	14,000	-	0.00%
PARKING-UTILITIES	56,832	70,000	70,000	70,000	-	0.00%
PARKING-BUILDING SUPPLIES	4,048	8,000	8,000	8,000	-	0.00%
PARKING-EQUIPMENT & REPAIR	31,761	10,000	10,000	10,000	-	0.00%
PARKING-TELEPHONE	-	1,500	1,500	1,500	-	0.00%
PARKING-SNOW & ICE	20,000	20,000	20,000	20,000	-	0.00%
LESS: METER/GARAGE RECEIPTS	(121,183)	(138,000)	(138,000)	(138,000)	-	0.00%
<b>SUB TOTAL</b>	-	-	-	-	-	0.00%
<b>TOTAL PARKING</b>	-	-	-	-	-	0.00%

<b>FINANCE &amp; ADMINISTRATION</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>PURCHASING</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>PURCHASING P.S.</b>						
PURCHASING AGENT	70,888	75,638	76,912	79,456	2,544	3.31%
ASSISTANT PURCHASING AGENT	-	27,000	49,430	51,116	1,686	3.41%
CLERICAL	43,118	44,006	44,006	44,720	714	1.62%
LONGEVITY	1,983	2,067	2,758	3,447	689	24.98%
OFFSET PRINTER	39,203	40,769	40,769	43,056	2,287	5.61%
CLOTHING ALLOWANCE	600	600	600	600	-	0.00%
<b>SUB TOTAL</b>	<b>155,792</b>	<b>190,080</b>	<b>214,475</b>	<b>222,395</b>	<b>7,920</b>	<b>3.69%</b>
<b>PURCHASING EXPENSE</b>						
CONTRACTED SERVICES	-	750	750	750	-	0.00%
ADVERTISING	-	750	400	600	200	50.00%
OFFICE SUPPLIES	376	1,000	1,125	1,400	275	24.44%
TRAVEL & MEETINGS	66	550	825	825	-	0.00%
DUES & SUBSCRIPTIONS	1,859	1,500	1,400	1,400	-	0.00%
<b>SUB TOTAL</b>	<b>2,301</b>	<b>4,550</b>	<b>4,500</b>	<b>4,975</b>	<b>475</b>	<b>10.56%</b>
<b>TOTAL PURCHASING</b>	<b>158,093</b>	<b>194,630</b>	<b>218,975</b>	<b>227,370</b>	<b>8,395</b>	<b>3.83%</b>

FINANCE & ADMINISTRATION	FY10	FY11	FY12	FY13	FY12-13	FY12-13
TAX COLLECTION	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>TAX COLLECTION &amp; TREASURY P.S.</b>						
CFO & TREASURER/COLLECTOR	86,913	95,996	97,712	101,088	3,376	3.46%
ASSISTANT TO TREASURER/COLLECTOR	65,250	67,234	70,523	71,708	1,185	1.68%
PRINCIPAL CLERK/STENOGRAPHER	42,961	45,153	47,838	48,256	418	0.87%
PRINCIPAL CLERK	86,444	88,010	88,554	128,596	40,042	45.22%
SYSTEMS ADMINISTRATOR - STIPEND	-	5,220	5,220	5,200	(20)	-0.38%
LONGEVITY	2,396	3,307	3,500	4,224	724	20.69%
OVERTIME	-	3,500	3,500	3,500	-	0.00%
<b>SUB TOTAL</b>	<b>283,964</b>	<b>308,420</b>	<b>316,847</b>	<b>362,572</b>	<b>45,725</b>	<b>14.43%</b>
<b>TAX COLLECTION &amp; TREASURY EXPENSE</b>						
ADVERTISING	602	2,000	2,000	2,000	-	0.00%
TELEPHONE	69	-	-	-	-	0.00%
OFFICE SUPPLIES	12,056	17,500	15,000	15,000	-	0.00%
TRAVEL & MEETINGS	436	1,500	2,000	2,000	-	0.00%
DUES & SUBSCRIPTIONS	1,020	1,000	1,000	1,000	-	0.00%
EDUCATIONAL BENEFITS	2,627	3,000	3,000	2,000	(1,000)	-33.33%
POSTAGE	103,877	118,000	118,000	90,000	(28,000)	-23.73%
INSURANCE	4,480	4,500	4,500	4,800	300	6.67%
EQUIPMENT REPLACEMENT	-	2,500	2,500	2,500	-	0.00%
BANK SERVICE CHARGES	10,062	10,000	10,000	18,000	8,000	80.00%
TREASURER - DATA PROCESSING	62	120,000	120,000	120,000	-	0.00%
<b>SUB TOTAL</b>	<b>135,291</b>	<b>280,000</b>	<b>278,000</b>	<b>257,300</b>	<b>(20,700)</b>	<b>-7.45%</b>
<b>TAX TITLE</b>						
TAX TITLE FORECLOSURE	48,973	50,000	50,000	50,000	-	0.00%
<b>SUB TOTAL</b>	<b>48,973</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL TAX COLLECTION &amp; TREASURY</b>	<b>468,228</b>	<b>638,420</b>	<b>644,847</b>	<b>669,872</b>	<b>25,025</b>	<b>3.88%</b>

<b>FINANCE &amp; ADMINISTRATION</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>WORKFORCE MANAGEMENT</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>WORKFORCE MANAGEMENT</b>						
WORKERS COMP SYSTEMS ANALYST	46,980	46,980	47,838	49,504	1,666	3.48%
PAYROLL & BENEFITS MANAGER	50,269	50,269	51,179	52,936	1,757	3.43%
<b>SUB TOTAL</b>	<b>97,249</b>	<b>97,249</b>	<b>99,017</b>	<b>102,440</b>	<b>3,423</b>	<b>3.46%</b>
<b>TOTAL WORKFORCE MANAGEMENT</b>	<b>97,249</b>	<b>97,249</b>	<b>99,017</b>	<b>102,440</b>	<b>3,423</b>	<b>3.46%</b>

<b>FINANCE &amp; ADMINISTRATION DEBT SERVICE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
MATURING DEBT	3,232,500	2,907,000	3,165,000	3,450,000	285,000	9.00%
LONG TERM DEBT INTEREST	1,442,316	1,310,303	1,108,656	800,000	(308,656)	-27.84%
SHORT TERM DEBT INTEREST	114,906	75,800	125,000	350,000	225,000	180.00%
CERTIFICATION COSTS & BAN	26,703	45,790	30,000	50,000	20,000	66.67%
<b>TOTAL DEBT SERVICE</b>	<b>4,816,425</b>	<b>4,338,893</b>	<b>4,428,656</b>	<b>4,650,000</b>	<b>221,344</b>	<b>5.00%</b>

<b>POLICE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
TOTAL P.S.	3,878,722	4,067,520	4,025,349	4,234,686	209,337	5.20%
TOTAL BENEFITS & STIPENDS	1,506,207	1,520,018	1,525,731	1,567,420	41,689	2.73%
TOTAL DISPATCH	-	11,818	204,700	423,144	218,444	106.71%
TOTAL CIVILIAN STAFF SUPPORT	43,306	49,650	123,253	137,223	13,970	11.33%
TOTAL OFFICE & SUPPLIES	30,658	34,250	35,500	37,200	1,700	4.79%
TOTAL TRAVEL & TRAINING	34,883	36,000	48,000	38,000	(10,000)	-20.83%
TOTAL VEHICLE & EQUIPMENT	220,102	550,179	251,800	234,800	(17,000)	-6.75%
TOTAL BUILDING MAINTENANCE	181,462	202,145	196,642	205,840	9,198	4.68%
<b>TOTAL POLICE</b>	<b>5,895,340</b>	<b>6,471,580</b>	<b>6,410,975</b>	<b>6,878,313</b>	<b>467,338</b>	<b>7.29%</b>

POLICE P.S.	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>POLICE P.S.</b>						
POLICE CHIEF (1)	120,232	133,792	143,420	146,300	2,880	2.01%
CLERICAL - HEAD CLERK	47,868	50,373	50,373	51,800	1,427	2.83%
CLERICAL - PRINCIPAL CLERKS	86,236	88,010	87,010	90,400	3,390	3.90%
LONGEVITY	79,916	74,923	75,000	79,000	4,000	5.33%
OVERTIME	475,710	560,000	628,000	400,000	(228,000)	-36.31%
DEPUTY CHIEF (1)	14,313	79,776	80,780	84,512	3,732	4.62%
CAPTAINS (1)	67,570	68,932	70,235	73,446	3,211	4.57%
LIEUTENANTS (3)	190,696	177,524	183,140	191,523	8,383	4.58%
SERGEANTS (10)	541,761	510,302	539,399	554,890	15,491	2.87%
PATROL OFFICERS (55)	2,535,467	2,605,215	2,459,313	2,652,815	193,502	7.87%
LESS: FEDERAL GRANT	(182,047)	(169,104)	(179,088)	-	179,088	-100.00%
LESS: E911 SUPPORT GRANT	(99,000)	(112,223)	(112,233)	(90,000)	22,233	-19.81%
<b>SUB TOTAL</b>	<b>3,878,722</b>	<b>4,067,520</b>	<b>4,025,349</b>	<b>4,234,686</b>	<b>209,337</b>	<b>5.20%</b>
<b>BENEFITS &amp; STIPENDS</b>						
SHIFT DIFFERENTIAL	24,586	20,000	40,500	68,000	27,500	67.90%
HOLIDAYS	250,044	252,880	268,000	298,000	30,000	11.19%
OUT OF GRADE	14,308	15,300	14,256	20,000	5,744	40.29%
SICK TIME BUY BACK	30,000	39,000	9,025	20,000	10,975	121.61%
UNIFORM ALLOWANCE	207,643	196,857	3,000	1,200	(1,800)	N/A
INCENTIVES (EDUCATION)	747,096	757,000	775,000	810,000	35,000	4.52%
STIPEND (SAFE DRIVER INCENTIVE)	104,504	100,877	93,600	-	(93,600)	-100.00%
STIPEND (FIREARMS SAFETY)	66,518	-	-	-	-	0.00%
STIPEND (IN-SERVICE TRAINING)	33,708	-	-	-	-	0.00%
STIPEND (BUR. CRIMINAL INVESTIGATION)	8,300	8,300	9,300	9,300	-	0.00%
STIPEND (DRUG SUPPRESSION UNIT)	6,000	7,000	7,000	7,000	-	0.00%
STIPEND (SERGEANT STAFF SUPERVISOR)	1,500	1,500	1,500	1,500	-	0.00%
STIPEND (COURT LIAISON)	1,500	1,500	1,500	1,500	-	0.00%
STIPEND (REPORT REVIEW/FIREARMS TNG/LIC)	1,500	1,500	1,500	1,500	-	0.00%
STIPEND (ARMORER/ TRAINING SUPERVISOR)	1,500	2,500	2,500	2,500	-	0.00%
STIPEND (RECORDS MANAGER)	1,500	2,500	2,500	2,500	-	0.00%
STIPEND (TRAFFIC SPECIALIST)	3,000	3,000	1,500	1,500	-	0.00%
STIPEND (SCHOOL RESOURCE OFFICER)	3,000	3,000	3,000	3,000	-	0.00%
STIPEND (BCI ON-CALL)	-	9,250	13,050	13,050	-	0.00%
CLOTHING ALLOWANCE	-	3,000	1,500	1,500	-	0.00%
STIPEND (PROFESSIONAL STANDARDS)	-	95,054	277,500	303,870	26,370	9.50%
POLICE DISPATCH DIFFERENTIAL	-	-	-	1,500	1,500	#DIV/0!
<b>SUB TOTAL</b>	<b>1,506,207</b>	<b>1,520,018</b>	<b>1,525,731</b>	<b>1,567,420</b>	<b>41,689</b>	<b>2.73%</b>
<b>TOTAL POLICE P.S.</b>	<b>5,384,929</b>	<b>5,587,538</b>	<b>5,551,080</b>	<b>5,802,106</b>	<b>251,026</b>	<b>4.52%</b>

<b>POLICE</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>DISPATCH &amp; CIVILIAN SUPPORT</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>DISPATCH</b>						
CIVILIAN POLICE DISPATCHERS	-	7,900	184,300	377,000	192,700	104.56%
CIVILIAN POLICE DISPATCHERS OVERTIME	-	-	15,000	40,144	25,144	167.63%
CIVILIAN DISPATCH/CJIS REPS	-	88	-	-	-	0.00%
CIVILIAN DISPATCH/CJIS CERTIFICATION	-	940	-	-	-	0.00%
CIVILIAN DISPATCH/CPR CERTIFICATION	-	940	-	-	-	0.00%
CIVILIAN DISPATCH UNIFORMS	-	1,950	5,400	6,000	600	11.11%
<b>SUB TOTAL</b>	<b>-</b>	<b>11,818</b>	<b>204,700</b>	<b>423,144</b>	<b>218,444</b>	<b>106.71%</b>
<b>CIVILIAN STAFF SUPPORT</b>						
SYSTEMS MANAGER (CIVILIAN)	6,188	10,000	14,000	14,144	144	1.03%
MATRONS (RESERVE)	135	500	-	1,000	1,000	#DIV/0!
CRIME ANALYST	28,518	43,274	44,900	45,660	760	1.69%
DOMESTIC VIOLENCE ADVOCATE	32,946	36,906	39,203	39,900	697	1.78%
ANIMAL CONTROL OFFICER	36,983	39,150	39,150	39,000	(150)	-0.38%
ASST. ANIMAL CONTROL OFFICER	-	-	23,000	18,000	(5,000)	-21.74%
OVERTIME - ANIMAL CONTROL	-	-	0	12,500	12,500	N/A
<b>LESS: GRANTS</b>	<b>(61,464)</b>	<b>(80,180)</b>	<b>(37,000)</b>	<b>(32,981)</b>	<b>4,019</b>	<b>-10.86%</b>
<b>SUB TOTAL</b>	<b>43,306</b>	<b>49,650</b>	<b>123,253</b>	<b>137,223</b>	<b>13,970</b>	<b>11.33%</b>
<b>TOTAL POLICE DISPATCH &amp; CIVILIAN STAFF</b>	<b>43,306</b>	<b>61,468</b>	<b>327,953</b>	<b>560,367</b>	<b>232,414</b>	<b>70.87%</b>



POLICE EXPENSE	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>OFFICE &amp; SUPPLIES</b>						
OFFICE SUPPLIES	16,612	14,500	17,000	17,500	500	2.94%
DUES & SUBSCRIPTIONS	2,936	3,500	3,800	4,000	200	5.26%
AUCTION	125	250	700	700	-	0.00%
PRINTING	5,212	7,500	5,500	5,000	(500)	-9.09%
PHOTOGRAPHY	476	2,500	2,000	2,000	-	0.00%
PROVISION OF PRISONERS	4,458	5,000	6,000	7,000	1,000	16.67%
TOWING	839	1,000	500	1,000	500	100.00%
<b>SUB TOTAL</b>	<b>30,658</b>	<b>34,250</b>	<b>35,500</b>	<b>37,200</b>	<b>1,700</b>	<b>4.79%</b>
<b>TRAVEL &amp; TRAINING</b>						
TRAVEL & MEETINGS	4,646	4,000	6,500	4,000	(2,500)	-38.46%
TRAINING (IN-SERVICE & SPECIALIZED)	10,465	11,000	8,000	7,500	(500)	-6.25%
TRAINING (COMMAND & SUPERVISORY)	2,959	4,000	5,500	4,500	(1,000)	-18.18%
TRAINING (RECRUIT ACADEMY)	-	-	7,500	-	(7,500)	-100.00%
TRAINING (AMMO & FIREARMS)	16,813	17,000	20,500	22,000	1,500	7.32%
<b>SUB TOTAL</b>	<b>34,883</b>	<b>36,000</b>	<b>48,000</b>	<b>38,000</b>	<b>(10,000)</b>	<b>-20.83%</b>
<b>VEHICLE &amp; EQUIPMENT</b>						
MECHANICS	46,146	48,379	30,000	-	(30,000)	0.00%
CLOTHING ALLOW. (MECHANIC)	800	800	-	-	-	0.00%
GAS AND OIL	95,530	110,000	128,000	140,000	12,000	9.38%
AUTO REPAIR	46,121	70,000	57,000	57,000	-	0.00%
SUPPLIES	14,492	15,000	14,500	15,000	500	3.45%
RADIO REPAIR	7,478	7,000	6,000	5,000	(1,000)	-16.67%
EQUIPMENTAL RENTAL	272	-	-	-	-	0.00%
TIRES AND TUBES (TIRE REPLACEMENT)	9,263	9,000	8,500	10,000	1,500	17.65%
VEHICLE/EQUIPMENT REPLACEMENT	-	290,000	-	-	-	0.00%
MOTOR CYCLE LEASING	-	-	7,800	7,800	-	0.00%
<b>SUB TOTAL</b>	<b>220,102</b>	<b>550,179</b>	<b>251,800</b>	<b>234,800</b>	<b>(17,000)</b>	<b>-6.75%</b>
<b>BUILDING MAINTENANCE</b>						
CUSTODIAN	39,307	41,395	41,395	41,240	(155)	-0.37%
CLOTHING ALLOW. (CUSTODIAN)	600	600	600	600	-	0.00%
MAINTENANCE-ELEVATOR	2,926	3,100	3,028	4,000	972	32.10%
MAINTENANCE-DIESEL GENERATOR	455	750	365	1,500	1,135	310.96%
CONTRACT SERVICES (HVAC MAINT)	4,519	7,000	5,000	6,000	1,000	20.00%
ELECTRICITY	74,706	83,000	69,000	78,000	9,000	13.04%
CARPET RUNNERS	3,586	4,000	4,000	4,000	-	0.00%
HEATING FUEL	30,975	40,000	25,000	43,000	18,000	72.00%
HOUSEHOLDS	14,952	14,800	14,250	15,000	750	5.26%
REPAIR AND CARE	9,116	7,500	32,500	10,000	(22,500)	-69.23%
CONTRACTED SERVICES	320	-	1,504	2,500	996	66.22%
<b>SUB TOTAL</b>	<b>181,462</b>	<b>202,145</b>	<b>196,642</b>	<b>205,840</b>	<b>9,198</b>	<b>4.68%</b>
<b>TOTAL POLICE EXPENSE</b>	<b>467,105</b>	<b>822,574</b>	<b>531,942</b>	<b>515,840</b>	<b>(16,102)</b>	<b>-3.03%</b>

<b>FIRE</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>TOTAL P.S.</b>	3,609,355	3,483,279	3,690,358	<b>3,774,594</b>	84,236	2.28%
<b>TOTAL BENEFITS &amp; STIPENDS</b>	1,247,178	1,292,539	1,349,747	<b>1,342,658</b>	(7,089)	-0.53%
<b>TOTAL FIRE PREVENTION</b>	110,910	110,978	113,198	<b>113,221</b>	23	0.02%
<b>TOTAL OFFICE &amp; SUPPLIES</b>	27,765	29,000	24,000	<b>25,000</b>	1,000	4.17%
<b>TOTAL VEHICLE &amp; EQUIPMENT</b>	195,678	196,108	217,108	<b>208,300</b>	(8,808)	-4.06%
<b>TOTAL BUILDING MAINTENANCE</b>	161,757	170,000	202,846	<b>185,000</b>	(17,846)	-8.80%
<b>TOTAL FIRE</b>	5,352,643	5,281,904	5,597,257	<b>5,648,773</b>	51,516	0.92%

<b>FIRE P.S.</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
<b>FIRE P.S.</b>						
FIRE CHIEF (1)	95,995	96,101	98,094	144,840	46,746	47.65%
CLERICAL - HEAD CLERK	49,382	48,055	44,684	47,450	2,766	6.19%
CLERICAL - SENIOR CLERK	25,957	27,327	27,327	28,136	809	2.96%
LONGEVITY	89,123	89,000	87,000	76,933	(10,067)	-11.57%
OVERTIME	303,680	340,000	300,000	225,000	(75,000)	-25.00%
DEPUTIES (4)	287,203	287,518	293,269	293,364	95	0.03%
CAPTAINS (4)	237,980	238,241	243,006	243,044	38	0.02%
LIEUTENANTS (12)	621,139	621,139	633,817	633,917	100	0.02%
LIEUTENANTS - Supt. Fire Alarm (1)	55,698	55,698	56,812	56,846	34	0.06%
FIREFIGHTERS (52)	2,012,187	2,202,378	2,270,936	2,212,020	(58,916)	-2.59%
LESS: GRANTS	(168,989)	(522,178)	(364,587)	(186,956)	177,631	-48.72%
<b>SUB TOTAL</b>	<b>3,609,355</b>	<b>3,483,279</b>	<b>3,690,358</b>	<b>3,774,594</b>	<b>84,236</b>	<b>2.28%</b>
<b>FIRE BENEFITS &amp; STIPENDS</b>						
CLOTHING ALLOWANCE	184,686	195,200	213,063	203,833	(9,230)	-4.33%
INCENTIVES	651,359	668,869	693,263	669,966	(23,297)	-3.36%
HOLIDAYS	294,142	320,000	337,281	350,768	13,487	4.00%
HIGHER CLASSIFICATION	16,572	10,000	10,000	20,000	10,000	100.00%
PAGER/RECALL	65,683	73,120	71,140	78,091	6,951	9.77%
SICK TIME BUY BACK	34,736	25,350	25,000	20,000	(5,000)	-20.00%
<b>SUB TOTAL</b>	<b>1,247,178</b>	<b>1,292,539</b>	<b>1,349,747</b>	<b>1,342,658</b>	<b>(7,089)</b>	<b>-0.53%</b>
<b>FIRE PREVENTION</b>						
FIRE PREVENTION/ARSON DIRECTOR	62,520	62,588	63,840	63,840	-	0.00%
FIRE FIGHTER - FIRE PREVENTION	48,390	48,390	49,358	49,381	23	0.05%
<b>SUB TOTAL</b>	<b>110,910</b>	<b>110,978</b>	<b>113,198</b>	<b>113,221</b>	<b>23</b>	<b>0.02%</b>
<b>TOTAL FIRE P.S.</b>	<b>4,967,443</b>	<b>4,886,796</b>	<b>5,153,303</b>	<b>5,230,473</b>	<b>77,170</b>	<b>1.50%</b>

<b>FIRE EXPENSE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
<b>OFFICE &amp; SUPPLIES</b>						
OFFICE SUPPLIES	12,028	15,000	10,000	11,000	1,000	10.00%
TRAVEL & MEETINGS	1,631	2,000	2,000	2,000	-	0.00%
TRAINING/SAFETY/HEALTH	14,106	12,000	12,000	12,000	-	0.00%
<b>SUB TOTAL</b>	<b>27,765</b>	<b>29,000</b>	<b>24,000</b>	<b>25,000</b>	<b>1,000</b>	<b>4.17%</b>
<b>FIRE VEHICLE &amp; EQUIPMENT</b>						
MECHANICS	49,329	50,108	50,108	50,300	192	0.38%
MAINTENANCE EQUIPMENT (FIRE ALARM)	25,392	25,000	20,000	20,000	-	0.00%
FIREFIGHTERS EQUIPMENT	17,768	10,000	15,000	16,000	1,000	6.67%
GAS AND OIL	35,391	45,000	50,000	52,000	2,000	4.00%
FIREFIGHTERS SUPPLIES	6,144	10,000	10,000	10,000	-	0.00%
AUTOMOBILE	61,654	56,000	72,000	60,000	(12,000)	-16.67%
<b>SUB TOTAL</b>	<b>195,678</b>	<b>196,108</b>	<b>217,108</b>	<b>208,300</b>	<b>(8,808)</b>	<b>-4.06%</b>
<b>FIRE BUILDING MAINTENANCE</b>						
ELECTRICITY	63,276	70,000	75,000	75,000	-	0.00%
HEATING FUEL	63,864	60,000	60,000	60,000	-	0.00%
HOUSEHOLD	34,617	40,000	67,846	50,000	(17,846)	-26.30%
<b>SUB TOTAL</b>	<b>161,757</b>	<b>170,000</b>	<b>202,846</b>	<b>185,000</b>	<b>(17,846)</b>	<b>-8.80%</b>
<b>TOTAL FIRE</b>	<b>5,352,643</b>	<b>5,281,904</b>	<b>5,597,257</b>	<b>5,648,773</b>	<b>51,516</b>	<b>0.92%</b>

<b>BOARD OF HEALTH</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
TOTAL HEALTH	385,053	411,254	409,046	409,500	454	0.11%
TOTAL HOUSING	-	-	44,678	16,271	(28,407)	-63.58%
TOTAL INSPECTIONAL SERVICES	297,526	332,203	352,556	395,940	43,384	12.31%
TOTAL PUBLIC HEALTH NURSE	113,759	120,112	120,112	120,199	87	0.07%
TOTAL BUILDING MAINTENANCE	120,369	206,000	116,000	136,795	20,795	17.93%
TOTAL TRAFFIC SIGNALS	36,466	28,264	39,000	39,000	-	0.00%
<b>TOTAL BOARD OF HEALTH</b>	<b>953,173</b>	<b>1,097,833</b>	<b>1,081,392</b>	<b>1,117,705</b>	<b>36,313</b>	<b>3.36%</b>

BOARD OF HEALTH & HOUSING	FY10	FY11	FY12	FY13	FY12-13	FY12-13
	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>HEALTH P.S.</b>						
DIRECTOR	68,957	74,194	85,133	88,036	2,903	3.41%
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	45,623	48,024	48,024	49,296	1,272	2.65%
CLERICAL - PRINCIPAL CLERK (.5 FTE)	19,043	20,800	22,028	22,337	309	1.40%
FOOD & MILK INSPECTOR	63,893	67,182	67,182	66,924	(258)	-0.38%
SANITARY CODE INSPECTOR	58,412	61,440	61,440	61,204	(236)	-0.38%
SANITARY CODE INSPECTOR	56,220	56,220	56,220	57,148	928	1.65%
SANITARY CODE INSPECTOR	13,998	39,777	41,738	41,578	(160)	-0.38%
SANITARY CODE INSPECTOR (.5 FTE)	-	-	-	20,000	20,000	N/A
ANIMAL INSPECTOR - STIPEND	-	1,000	2,000	2,000	-	0.00%
SCALEMASTER	50,280	52,952	39,255	40,706	1,451	3.70%
LONGEVITY	5,344	6,119	5,171	5,171	-	0.00%
CLOTHING ALLOWANCE	2,400	3,000	3,000	3,000	-	0.00%
SICK TIME BUY BACK	-	9,038	-	-	-	0.00%
OVERTIME	24,846	30,925	36,200	34,000	(2,200)	-6.08%
LESS: CDBG FUNDS	(67,952)	(109,258)	(111,258)	(112,780)	(1,522)	1.37%
LESS: DIG GRANT	-	-	-	(22,000)	(22,000)	N/A
<b>SUB TOTAL</b>	<b>341,064</b>	<b>361,413</b>	<b>356,133</b>	<b>356,620</b>	<b>487</b>	<b>0.14%</b>
<b>HEALTH EXPENSE</b>						
OFFICE SUPPLIES	7,439	4,288	5,700	6,700	1,000	17.54%
TRAVEL & MEETINGS	414	390	800	1,800	1,000	125.00%
DUES & SUBSCRIPTIONS	919	1,317	800	1,800	1,000	125.00%
AUTOMOBILE	162	233	2,000	2,000	-	0.00%
MILEAGE	13,330	14,355	14,355	15,730	1,375	9.58%
CLEAN UP/BOARD/SECURE FUNDS	4,735	10,000	10,000	10,000	-	0.00%
MAINTENANCE NOT BLDG GR	2,972	3,000	3,000	3,000	-	0.00%
CONTRACT - WGHTS & MEASURES	16,750	17,000	17,000	17,000	-	0.00%
SUPPLIES	1,985	5,000	5,000	5,000	-	0.00%
LESS: CDBG FUNDS	(4,717)	(5,742)	(5,742)	(5,720)	22	-0.38%
LESS: DIG FUNDS	-	-	-	(4,430)	(4,430)	N/A
<b>SUB TOTAL</b>	<b>43,989</b>	<b>49,841</b>	<b>52,913</b>	<b>52,880</b>	<b>(33)</b>	<b>-0.06%</b>
<b>TOTAL HEALTH</b>	<b>385,053</b>	<b>411,254</b>	<b>409,046</b>	<b>409,500</b>	<b>454</b>	<b>0.11%</b>

BOARD OF HEALTH & HOUSING HOUSING	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>HOUSING P.S.</b>						
HOUSING DIRECTOR	-	-	39,923	50,902	10,979	27.50%
HOUSING CONSTRUCTION MANAGER	50,269	52,044	52,044	54,947	2,903	5.58%
HOUSING PROGRAM ADMINISTRATOR	42,335	43,744	46,719	49,400	2,681	N/A
LESS: CDBG /HOME	(92,604)	(95,788)	(94,008)	(139,978)	(45,970)	48.90%
<b>SUB TOTAL</b>	-	-	44,678	15,271	(29,407)	-65.82%
<b>HOUSING EXPENSE</b>						
ADMINISTRATIVE DELIVERY EXPENSES	14,643	3,000	3,000	4,000	1,000	33.33%
ADVERTISING	628	600	600	600	-	0.00%
OFFICE SUPPLIES	390	400	400	400	-	0.00%
TRAVEL & MEETINGS	534	3,000	3,000	3,000	-	0.00%
DUES AND SUBSCRIPTIONS	188	500	500	500	-	0.00%
FRINGE BENEFITS	46,581	47,377	48,000	38,855	(9,145)	-19.05%
LESS: CDBG/HOME & NSP	(62,964)	(54,877)	(55,500)	(46,355)	9,145	-16.48%
<b>SUB TOTAL</b>	-	-	-	1,000	1,000	0.00%
<b>TOTAL HOUSING</b>	-	-	44,678	16,271	(28,407)	-63.58%

BOARD OF HEALTH & HOUSING INSPECTIONAL SERVICES	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>INSPECTIONAL SERVICES P.S.</b>						
BUILDING COMMISSIONER	62,411	71,880	73,700	76,752	3,052	4.14%
CLERICAL	-	41,447	41,447	43,680	2,233	5.39%
CLERICAL (.5 FTE)	-	-	-	20,000	20,000	N/A
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	-	0.00%
LOCAL BUILDING INSPECTOR	-	43,250	48,886	48,984	98	0.20%
LOCAL BUILDING INSPECTOR/FACILITIES	-	-	20,000	48,984	28,984	N/A
ASSISTANT INSPECTORS	51,720	6,500	6,500	6,500	-	0.00%
PLUMBING INSPECTOR	63,058	66,921	66,921	66,921	-	0.00%
WIRE INSPECTOR	70,262	73,759	73,759	73,476	(283)	-0.38%
CUSTODIAN	1,394	-	-	-	-	0.00%
LONGEVITY	3,791	3,445	3,445	3,445	-	0.00%
OVERTIME	5,941	9,024	10,000	12,000	2,000	20.00%
CLOTHING ALLOWANCE	1,800	1,800	1,800	2,400	600	33.33%
SHIFT DIFFERENTIAL	4	130	130	130	-	0.00%
HIGHER CLASSIFICATION	-	1,000	1,000	1,000	-	0.00%
SICK TIME BUY BACK	15,460	-	-	-	-	0.00%
LESS:CDBG FUNDS	-	(7,000)	(20,000)	(40,000)	(20,000)	100.00%
<b>SUB TOTAL</b>	<b>277,509</b>	<b>313,824</b>	<b>329,256</b>	<b>365,940</b>	<b>36,684</b>	<b>11.14%</b>
<b>INSPECTIONAL SERVICES EXPENSES</b>						
ADVERTISING - BUILDING	2,488	2,444	4,500	6,000	1,500	33.33%
OFFICE SUPPLIES - BUILDING	2,932	6,101	6,000	7,000	1,000	16.67%
TRAVEL & MEETINGS - BUILDING	1,120	800	800	1,000	200	25.00%
DUES & SUBSCRIPTIONS - BUILDING	1,025	973	2,000	2,000	-	0.00%
AUTOMOBILE	5,892	8,061	10,000	14,000	4,000	40.00%
<b>SUB TOTAL</b>	<b>20,017</b>	<b>18,379</b>	<b>23,300</b>	<b>30,000</b>	<b>6,700</b>	<b>28.76%</b>
<b>TOTAL INSPECTIONAL SERVICES</b>	<b>297,526</b>	<b>332,203</b>	<b>352,556</b>	<b>395,940</b>	<b>43,384</b>	<b>12.31%</b>



<b>BOARD OF HEALTH &amp; HOUSING</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>PUBLIC HEALTH NURSE</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>PUBLIC HEALTH NURSE P.S.</b>						
PUBLIC HEALTH NURSE	53,244	57,159	57,159	56,940	(219)	-0.38%
SCHOOL NURSES	60,091	61,953	61,953	62,259	306	0.49%
PART TIME NURSE	-	-	-	20,000	20,000	N/A
LESS: DIG FUNDS	-	-	-	(20,000)	(20,000)	N/A
<b>SUB TOTAL</b>	<b>113,335</b>	<b>119,112</b>	<b>119,112</b>	<b>119,199</b>	<b>87</b>	<b>0.07%</b>
<b>PUBLIC HEALTH NURSE EXPENSE</b>						
NURSING SUPPLIES	424	1,000	1,000	1,000	-	0.00%
<b>SUB TOTAL</b>	<b>424</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL PUBLIC HEALTH NURSE</b>	<b>113,759</b>	<b>120,112</b>	<b>120,112</b>	<b>120,199</b>	<b>87</b>	<b>0.07%</b>

<b>BOARD OF HEALTH &amp; HOUSING BUILDING CARE &amp; MAINTENANCE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
<b>CITY HALL MAINTENANCE</b>						
CUSTODIAN	1,394	-	-	-	-	0.00%
ELECTRICITY	52,196	56,000	50,000	59,000	9,000	18.00%
HEATING FUEL	26,370	23,000	15,000	25,000	10,000	66.67%
SUPPLIES - HOUSEHOLD	5,554	10,000	5,000	5,000	-	0.00%
REPAIR AND CARE	18,245	30,000	20,000	22,000	2,000	10.00%
CONTRACT SERVICES	9,566	13,000	16,000	13,795	(2,205)	-13.78%
<b>SUB TOTAL</b>	<b>113,325</b>	<b>132,000</b>	<b>106,000</b>	<b>124,795</b>	<b>18,795</b>	<b>17.73%</b>
<b>OTHER BUILDINGS</b>						
MISCELLANEOUS EXPENSES AND REPAIRS	7,044	74,000	10,000	12,000	2,000	20.00%
<b>SUB TOTAL</b>	<b>7,044</b>	<b>74,000</b>	<b>10,000</b>	<b>12,000</b>	<b>2,000</b>	<b>20.00%</b>
<b>TOTAL BUILDING CARE &amp; MAINTENANCE</b>	<b>120,369</b>	<b>206,000</b>	<b>116,000</b>	<b>136,795</b>	<b>20,795</b>	<b>17.93%</b>

<b>BOARD OF HEALTH &amp; HOUSING</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>TRAFFIC SIGNALS</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
TRAFFIC SIGNAL MAINTENANCE	4,852	5,000	5,000	5,000	-	0.00%
TRAFFIC SIGNAL LIGHTS	17,614	20,000	20,000	20,000	-	0.00%
CONTRACT SERVICES	14,000	3,264	14,000	14,000	-	0.00%
<b>SUB TOTAL</b>	<b>36,466</b>	<b>28,264</b>	<b>39,000</b>	<b>39,000</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL TRAFFIC SIGNALS</b>	<b>36,466</b>	<b>28,264</b>	<b>39,000</b>	<b>39,000</b>	<b>-</b>	<b>0.00%</b>

<b>BOARD OF HEALTH &amp; HOUSING</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>RUBBISH COLLECTION &amp; DISPOSAL</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>RUBBISH COLLECTION &amp; DISPOSAL</b>						
CONTRACT FEES	1,023,413	1,135,000	1,111,000	1,405,000	294,000	26.46%
CONTRACT SERVICES	565,177	627,252	600,000	470,000	(130,000)	-21.67%
<b>TOTAL RUBBISH COLLECTION &amp; DISPOSAL</b>	<b>1,588,590</b>	<b>1,762,252</b>	<b>1,711,000</b>	<b>1,875,000</b>	<b>164,000</b>	<b>9.59%</b>

<b>PUBLIC WORKS</b>						
	FY10	FY11	FY12	FY13	FY12-13	FY12-13
	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
ADMIN, ENGINEERING & PLANNING	368,481	334,221	371,382	378,849	7,467	2.01%
ANIMAL CONTROL	56,268	58,350	96,350	38,736	(57,614)	-59.80%
CEMETERY	145,542	132,161	175,359	205,530	30,171	17.21%
HIGHWAY	1,442,492	1,436,055	1,495,119	1,666,765	171,646	11.48%
PARKS	202,660	198,569	201,113	224,624	23,511	11.69%
SNOW & ICE	897,604	815,000	550,000	400,000	(150,000)	-27.27%
<b>TOTAL PUBLIC WORKS</b>	<b>3,113,047</b>	<b>2,974,356</b>	<b>2,889,323</b>	<b>2,914,504</b>	<b>25,181</b>	<b>0.87%</b>

<b>PUBLIC WORKS</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>ADMIN, ENGINEERING &amp; PLANNING</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>ADMIN, ENGINEERING &amp; PLANNING P.S.</b>						
PUBLIC WORKS COMMISSIONER 90% Gen Fund	90,831	96,884	98,600	101,972	3,372	3.42%
DAM ENGINEER 100% Gen Fund	-	-	6,000	10,000	4,000	66.67%
COMMUNITY DEVELOPMENT DIRECTOR	52,447	-	-	-	-	0.00%
BUSINESS MGR 10% Gen Fund	83,667	83,677	85,133	88,036	2,903	3.41%
ASSISTANT CITY ENGINEER 90% Gen Fund	74,280	75,638	76,912	79,456	2,544	3.31%
CIVIL ENGINEER 10% Gen Fund	-	-	75,534	76,752	1,218	1.61%
JUNIOR ENGINEER 90% Gen Fund	50,835	52,044	47,500	51,116	3,616	7.61%
PLANNER I- PRINCIPAL PLANNER 100% Gen Fur	73,080	73,080	74,354	76,856	2,502	3.36%
PLANNER II- PROJECTS 10% Gen Fund	55,646	55,646	56,608	58,552	1,944	3.43%
PLANNER II- CDBG ADMIN 0% Gen Fund	55,646	55,646	56,606	58,552	1,946	3.44%
PROGRAM MGT ASSIST 0% Gen Fund	-	-	40,194	40,872	678	1.69%
CLERICAL 90% Gen Fund	45,623	47,033	48,024	48,672	648	1.35%
ADMINISTRATIVE ASSISTANT	18,625	15,502	-	-	-	0.00%
LONGEVITY	2,414	3,102	4,137	5,514	1,377	33.28%
CLOTHING ALLOWANCE	1,200	1,200	1,200	1,200	-	0.00%
FRINGE BENEFITS - COMMUNITY DEVELOPMEN	55,249	49,656	61,064	61,697	633	1.04%
LESS: CDBG, HOME, EDI, SEC 108, & ENT	(300,112)	(278,247)	(387,876)	(390,248)	(2,372)	0.61%
<b>SUB TOTAL</b>	<b>359,431</b>	<b>330,861</b>	<b>343,990</b>	<b>368,999</b>	<b>25,009</b>	<b>7.27%</b>
<b>ADMIN, ENGINEERING &amp; PLANNING EXPENSE</b>						
OFFICE SUPPLIES 33% Gen Fund	7,017	4,315	5,231	5,700	469	8.97%
DUES & SUBSCRIPTIONS 74% Gen Fund	4,996	1,061	2,000	2,475	475	23.75%
TRAINING/EDUCATION 100% Gen Fund	1,454	574	1,475	1,475	-	0.00%
MISC CDBG ADMIN EXPENSE 0% Gen Fund	5,862	6,835	3,000	3,000	-	0.00%
ADVERTISING 42% Gen Fund	4,244	2,014	4,168	4,700	532	12.76%
TRAVEL & MEETINGS 29% Gen Fund	1,402	489	1,500	1,700	200	13.33%
GIS & TELEPHONES 0% Gen Fund	308	14,645	2,100	2,100	-	0.00%
AUTOCAD SOFTWARE UPGRADE request \$6000	-	-	5,500	-	(5,500)	0.00%
DEPARTMENTAL EQUIPMENT (plotter)	-	-	12,595	-	(12,595)	0.00%
LESS: CDBG, HOME, NSP, & SEC 108	(16,233)	(26,573)	(10,177)	(11,300)	(1,123)	11.03%
<b>SUB TOTAL</b>	<b>9,050</b>	<b>3,360</b>	<b>27,392</b>	<b>9,850</b>	<b>(17,542)</b>	<b>-64.04%</b>
<b>TOTAL ADMIN, ENG &amp; PLNG EXPENSE</b>	<b>368,481</b>	<b>334,221</b>	<b>371,382</b>	<b>378,849</b>	<b>7,467</b>	<b>2.01%</b>

<b>PUBLIC WORKS</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>ANIMAL CONTROL</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>ANIMAL CONTROL P.S. (to Police FY13)</b>						
<b>ANIMAL CONTROL EXPENSE</b>						
ANIMAL CONTROL EXPENSES	19,285	19,200	19,200	22,000	2,800	14.58%
KENNEL LEASE	-	-	15,000	11,736	(3,264)	-21.76%
KENNEL FUEL OIL	-	-	-	5,000	5,000	N/A
<b>SUB TOTAL</b>	<b>19,285</b>	<b>19,200</b>	<b>34,200</b>	<b>38,736</b>	<b>4,536</b>	<b>13.26%</b>
<b>TOTAL ANIMAL CONTROL</b>	<b>56,268</b>	<b>58,350</b>	<b>96,350</b>	<b>38,736</b>	<b>(57,614)</b>	<b>-59.80%</b>

<b>PUBLIC WORKS</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>CEMETERY</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>CEMETERY P.S. (4 FTE)</b>						
CLERICAL - PRINCIPAL CLERK	41,865	45,335	30,848	-	(30,848)	-100.00%
CEMETERY SUPERINTENDENT			18,311	56,420	38,109	208.12%
LONGEVITY	3,101	2,592	1,700	2,412	712	41.88%
OVERTIME	4,359	3,721	4,500	4,500	-	0.00%
CLOTHING ALLOWANCE	2,400	2,400	2,400	2,400	-	0.00%
LABOR-WORKING FOREMAN/LABOR	42,658	42,658	42,658	44,658	2,000	4.69%
LABOR-SPECIAL MEO/LABORER	40,675	25,263	26,000	38,958	12,958	49.84%
LABOR-LIGHT MEO/LABORER	36,165	36,165	36,165	37,856	1,691	4.68%
SICK TIME BUY BACK	-	1,364	-	-	-	0.00%
OUT OF GRADE	-	20	20	200	180	900.00%
SUMMER HELP (3)	12,822	11,805	11,882	21,940	10,058	84.65%
CERTIFICATIONS	975	975	975	1,150	175	17.95%
LESS: CEM PERPETUAL CARE TRUST	(50,000)	(50,000)	(40,000)	(30,000)	10,000	-25.00%
LESS: CEM SALE OF LOTS AND GRAVES	(20,000)	(20,000)	(15,000)	(15,000)	-	0.00%
<b>SUB TOTAL</b>	<b>115,020</b>	<b>102,298</b>	<b>120,459</b>	<b>165,494</b>	<b>45,035</b>	<b>37.39%</b>
<b>CEMETERY EXPENSE</b>						
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	4,571	5,283	5,000	6,700	1,700	34.00%
OFFICE SUPPLIES	1,267	1,940	1,600	1,800	200	12.50%
DUES & SUBSCRIPTIONS	551	936	1,200	1,136	(64)	-5.33%
BLDG & GROUNDS REPAIRS	10,541	11,945	16,000	18,000	2,000	12.50%
MAINTENANCE OF EQUIP (MOWERS)	3,784	4,183	3,000	2,000	(1,000)	-33.33%
TRAINING/EDUCATION	695	595	700	800	100	14.29%
GASOLINE	4,644	3,913	5,400	6,000	600	11.11%
MASTER PLAN	-	-	20,000	-	(20,000)	-100.00%
EMERGENCY INTERNMENT	2,613	560	900	1,900	1,000	111.11%
MOTOR VEHICLE REPAIRS	1,856	400	600	1,500	900	150.00%
CLOTHING	-	108	500	200	(300)	-60.00%
CAPITAL IMPROVEMENTS: Water System Phase	-	-	-	10,000	10,000	N/A
LESS: CEM PERPETUAL CARE TRUST	-	-	-	(10,000)	(10,000)	N/A
<b>SUB TOTAL</b>	<b>30,522</b>	<b>29,863</b>	<b>54,900</b>	<b>40,036</b>	<b>(14,864)</b>	<b>-27.07%</b>
<b>TOTAL CEMETERY</b>	<b>145,542</b>	<b>132,161</b>	<b>175,359</b>	<b>205,530</b>	<b>30,171</b>	<b>17.21%</b>



<b>PUBLIC WORKS</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>HIGHWAY</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>HIGHWAY P.S. (18.5 FTE)</b>						
SUPERINTENDENT OF STREETS	56,000	47,000	61,022	65,052	4,030	6.60%
LONGEVITY	14,398	10,000	11,029	12,064	1,035	9.38%
OVERTIME	71,358	88,000	75,000	83,000	8,000	10.67%
CLOTHING ALLOWANCE	15,000	13,400	13,400	16,800	3,400	25.37%
WORKING FOREMEN (3 FTE)	203,058	141,950	134,488	133,973	(515)	-0.38%
SPECIAL MOTOR EQUIP. OPERATOR (3 FTE)	126,460	36,811	9,000	110,115	101,115	1123.50%
HEAVY MOTOR EQUIP. OPERATOR (12 FTE)	227,634	335,000	367,000	353,705	(13,295)	-3.62%
LIGHT MOTOR EQUIP. OPERATOR (2 FTE)	33,408	33,946	33,946	60,029	26,083	76.84%
DISPATCHER (0.5 FTE)	17,581	18,834	18,834	19,324	490	2.60%
SHIFT DIFFERENTIAL	6	-	100	100	-	0.00%
OUT OF GRADE	100	110	2,000	2,000	-	0.00%
PAGING STIPENDS	23,670	22,550	23,400	23,400	-	0.00%
CERTIFICATIONS/STIPENDS	7,575	7,685	7,685	8,825	1,140	14.83%
SICK LEAVE BUY BACK	9,663	-	3,690	-	(3,690)	0.00%
LESS: CDBG REIMBURSEMENT	(79,000)	(95,000)	(95,000)	(95,000)	-	0.00%
LESS: SNOW AND ICE LABOR	(35,000)	(35,000)	(35,000)	(35,000)	-	0.00%
<b>SUB TOTAL</b>	<b>691,911</b>	<b>625,286</b>	<b>630,594</b>	<b>758,387</b>	<b>127,793</b>	<b>20.27%</b>
<b>HIGHWAY SERVICES &amp; SUPPLIES</b>						
LINE PAINTING	20,000	29,743	22,000	25,000	3,000	13.64%
TREE REMOVAL	59,245	63,475	71,500	65,000	(6,500)	-9.09%
ELECTRICITY	29,811	30,662	30,000	30,000	-	0.00%
OFFICE SUPPLIES	1,747	1,889	1,700	1,800	100	5.88%
BLDG & GROUNDS REPAIRS	13,664	3,579	12,000	12,000	-	0.00%
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	28,387	26,728	40,000	35,000	(5,000)	-12.50%
HEATING FUEL	25,754	36,546	21,000	32,000	11,000	52.38%
RADIO REPAIR	2,899	447	6,000	2,000	(4,000)	-66.67%
POT HOLE REPAIR SUPPLIES	52,240	86,696	81,000	93,000	12,000	14.81%
TRAFFIC SIGN MAINT	5,125	2,365	6,000	5,000	(1,000)	-16.67%
CLOTHING	1,819	-	-	1,000	1,000	N/A
SUPPLIES - SEWER/DRAINAGE MAINTENANCE	6,791	14,216	2,100	5,000	2,900	138.10%
SUPPLIES - SIDEWALK MAINTENANCE	5,760	4,999	4,000	10,000	6,000	150.00%
DAM REPAIRS AND MAINTENANCE	-	-	-	15,000	15,000	N/A
CONTRACT SERVICES (STREETLIGHTS)	206,443	215,964	265,000	225,000	(40,000)	-15.09%
<b>SUB TOTAL</b>	<b>459,685</b>	<b>517,309</b>	<b>562,300</b>	<b>556,800</b>	<b>(5,500)</b>	<b>-0.98%</b>
<b>HIGHWAY GARAGE &amp; REPAIR (3 FTE)</b>						
HEAD MOTOR EQUIPMENT REPAIRMAN	42,533	43,389	43,389	44,512	1,123	2.59%
MOTOR EQUIPMENT REPAIRMEN (2 FTE)	61,363	74,671	77,236	76,066	(1,170)	-1.51%
GAS AND OIL	105,000	103,813	120,000	150,000	30,000	25.00%
TIRES AND TUBES	6,000	6,919	1,600	6,000	4,400	275.00%
MOTOR VEHICLE REPAIRS	76,000	64,668	60,000	75,000	15,000	25.00%
<b>SUB TOTAL</b>	<b>290,896</b>	<b>293,460</b>	<b>302,225</b>	<b>351,578</b>	<b>49,353</b>	<b>16.33%</b>
<b>TOTAL HIGHWAY</b>	<b>1,442,492</b>	<b>1,436,055</b>	<b>1,495,119</b>	<b>1,666,765</b>	<b>171,646</b>	<b>11.48%</b>

<b>PUBLIC WORKS</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>PARKS</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>PARKS P.S. (4 FTE)</b>						
LONGEVITY	1,380	1,380	1,380	1,035	(345)	-25.00%
OVERTIME	723	2,167	1,528	1,600	72	4.71%
CLOTHING ALLOWANCE	3,200	3,200	3,200	3,200	-	0.00%
WORKING FOREMAN	40,236	40,236	40,236	42,100	1,864	4.63%
SPECIAL MOTER EQUIP OPERATOR	45,686	38,000	36,478	37,836	1,358	3.72%
HEAVY SPECIAL MOTOR EQUIPMENT OP.	-	-	-	37,066	37,066	N/A
LIGHT MOTOR EQUIP OPERATOR	58,064	66,190	66,190	34,632	(31,558)	-47.68%
TEMPORARY LABORER	7,146	8,000	6,000	13,929	7,929	132.15%
OUT OF GRADE	-	100	100	100	-	0.00%
CERTIFICATIONS	1,700	1,700	1,700	1,425	(275)	-16.18%
<b>SUB TOTAL</b>	<b>158,135</b>	<b>160,973</b>	<b>156,812</b>	<b>172,923</b>	<b>16,111</b>	<b>10.27%</b>
<b>PARKS EXPENSE</b>						
FLAGS	1,623	1,370	1,901	1,901	-	0.00%
PARKS & PLAYGROUND IMPROVEMENT	8,671	3,579	6,000	7,500	1,500	25.00%
ELECTRICITY (Stone House)	1,096	2,378	3,500	4,000	500	14.29%
OFFICE SUPPLIES	1,321	755	1,100	950	(150)	-13.64%
BLDG & GROUNDS REPAIRS	10,592	5,986	13,000	14,000	1,000	7.69%
EQUIPMENT	7,925	8,380	6,300	7,500	1,200	19.05%
TRAINING	60	60	100	200	100	100.00%
GAS AND OIL	7,799	11,116	6,500	10,000	3,500	53.85%
GROUNDSKEEPING	3,386	3,300	3,300	3,500	200	6.06%
MOTOR VEHICLE REPAIRS	2,052	672	2,500	2,000	(500)	-20.00%
CLOTHING	-	-	100	150	50	50.00%
<b>SUB TOTAL</b>	<b>44,525</b>	<b>37,596</b>	<b>44,301</b>	<b>51,701</b>	<b>7,400</b>	<b>16.70%</b>
<b>TOTAL PARKS</b>	<b>202,660</b>	<b>198,569</b>	<b>201,113</b>	<b>224,624</b>	<b>23,511</b>	<b>11.69%</b>

<b>PUBLIC WORKS</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>SNOW &amp; ICE</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>SNOW &amp; ICE</b>						
SNOW & ICE OVERTIME	76,409	100,000	65,000	35,000	(30,000)	-46.15%
SNOW & ICE LABOR	44,195	35,000	35,000	35,000	-	0.00%
SNOW & ICE EQUIPMENTAL RENTAL	244,935	360,000	140,000	110,000	(30,000)	-21.43%
SNOW & ICE PLOW AND BLADES	115,113	115,000	140,000	110,000	(30,000)	-21.43%
SNOW & ICE SALT	416,952	205,000	170,000	110,000	(60,000)	-35.29%
<b>SUBTOTAL</b>	<b>897,604</b>	<b>815,000</b>	<b>550,000</b>	<b>400,000</b>	<b>(150,000)</b>	<b>-27.27%</b>
<b>TOTAL SNOW &amp; ICE</b>	<b>897,604</b>	<b>815,000</b>	<b>550,000</b>	<b>400,000</b>	<b>(150,000)</b>	<b>-27.27%</b>

<b>HUMAN SERVICES</b>						
	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
TOTAL VETERANS	206,503	347,905	483,860	494,476	10,616	2.19%
TOTAL COUNCIL ON AGING	118,016	138,938	155,676	159,827	4,151	2.67%
TOTAL RECREATION	55,036	93,571	98,195	99,211	1,016	1.03%
TOTAL LIBRARY	289,009	360,185	496,049	666,606	170,557	34.38%
<b>TOTAL HUMAN SERVICES</b>	<b>668,564</b>	<b>940,599</b>	<b>1,233,780</b>	<b>1,420,120</b>	<b>186,340</b>	<b>15.10%</b>

HUMAN SERVICES	FY10	FY11	FY12	FY13	FY12-13	FY12-13
VETERANS	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>VETERANS P.S.</b>						
VETERANS AGENT	51,598	50,530	48,030	47,476	(554)	-1.15%
CLERICAL	-	10,000	10,700	16,000	5,300	49.53%
LONGEVITY	251	-	-	-	-	0.00%
SICK TIME BUY BACK	10,000	-	2,130	-	(2,130)	0.00%
<b>SUB TOTAL</b>	<b>61,849</b>	<b>60,530</b>	<b>60,860</b>	<b>63,476</b>	<b>2,616</b>	<b>4.30%</b>
<b>VETERANS EXPENSE</b>						
TRAVEL AND MEETINGS	44	-	100	75	(25)	-25.00%
TRAINING	166	125	500	175	(325)	-65.00%
OFFICE SUPPLIES	186	250	400	750	350	87.50%
<b>SUB TOTAL</b>	<b>396</b>	<b>375</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>	<b>0.00%</b>
<b>VETERANS BENEFITS HEALTH FUND</b>						
HEALTH FUND CASH	136,258	275,000	390,000	400,000	10,000	2.56%
HEALTH FUND MEDICAL	8,000	12,000	32,000	30,000	(2,000)	-6.25%
<b>SUB TOTAL</b>	<b>144,258</b>	<b>287,000</b>	<b>422,000</b>	<b>430,000</b>	<b>8,000</b>	<b>1.90%</b>
<b>TOTAL VETERANS</b>	<b>206,503</b>	<b>347,905</b>	<b>483,860</b>	<b>494,476</b>	<b>10,616</b>	<b>2.19%</b>

HUMAN SERVICES	FY10	FY11	FY12	FY13	FY12-13	FY12-13
COUNCIL ON AGING	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>COUNCIL ON AGING P.S.</b>						
EXECUTIVE DIRECTOR	63,476	67,756	68,952	71,292	2,340	3.39%
LONGEVITY	86	345	604	849	245	40.56%
SENIOR CLERK	31,922	33,559	33,559	34,421	862	2.57%
OVERTIME - CUSTODIAN	1,000	1,000	1,000	1,000	-	0.00%
CLOTHING ALLOWANCE	-	288	288	288	-	0.00%
CUSTODIAN	15,184	16,434	16,434	16,434	-	0.00%
PROGRAM COORDINATOR	12,259	12,626	14,830	18,534	3,704	24.98%
LESS: FORMULA GRANT	(45,768)	(49,070)	(35,991)	(35,991)	-	0.00%
<b>SUB TOTAL</b>	<b>78,159</b>	<b>82,938</b>	<b>99,676</b>	<b>106,827</b>	<b>7,151</b>	<b>7.17%</b>
<b>COUNCIL ON AGING EXPENSE</b>						
TELEPHONE	1,633	3,000	3,000	-	(3,000)	-100.00%
OFFICE SUPPLIES	1,867	2,300	2,300	2,300	-	0.00%
TRAVEL & MEETINGS	-	200	200	200	-	0.00%
BLDG & GROUNDS REPAIRS	-	-	-	-	-	0.00%
<b>SUB TOTAL</b>	<b>3,500</b>	<b>5,500</b>	<b>5,500</b>	<b>2,500</b>	<b>(3,000)</b>	<b>-54.55%</b>
<b>SENIOR CENTER BUILDING</b>						
BLDG MTC SENIOR CENTER	5,108	10,500	10,500	10,500	-	0.00%
SENIOR CENTER HEAT	3,000	15,000	15,000	15,000	-	0.00%
SENIOR CENTER ELECTRICITY	28,249	25,000	25,000	25,000	-	0.00%
<b>SUB TOTAL</b>	<b>36,357</b>	<b>50,500</b>	<b>50,500</b>	<b>50,500</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL COUNCIL ON AGING</b>	<b>118,016</b>	<b>138,938</b>	<b>155,676</b>	<b>159,827</b>	<b>4,151</b>	<b>2.67%</b>

HUMAN SERVICES	FY10	FY11	FY12	FY13	FY12-13	FY12-13
RECREATION	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>RECREATION P.S.</b>						
RECREATION DIRECTOR	30,059	42,021	42,645	44,161	1,516	3.55%
LONGEVITY	345	-	-	-	-	0.00%
PLAYGROUND SUPERVISOR	724	7,200	7,200	7,200	-	0.00%
PLAYGROUND INSTRUCTOR	-	20,000	22,000	22,000	-	0.00%
LEAGUE COORDINATORS	-	-	-	-	-	0.00%
<b>SUB TOTAL</b>	<b>31,128</b>	<b>69,221</b>	<b>71,845</b>	<b>73,361</b>	<b>1,516</b>	<b>2.11%</b>
<b>RECREATION EXPENSE</b>						
RECREATION EXPENSE	1,627	2,000	2,000	2,000	-	0.00%
TELEPHONE	281	-	-	-	-	0.00%
ELECTRICITY	11,952	10,000	12,000	12,000	-	0.00%
OFFICE SUPPLIES	122	-	-	-	-	0.00%
TRAINING	-	300	300	600	300	100.00%
GAS AND OIL	-	500	500	-	(500)	-100.00%
MOTOR VEHICLE REPAIRS	-	500	500	-	(500)	-100.00%
CLOTHING	-	600	600	600	-	0.00%
SPECIAL EVENTS	800	1,250	1,250	1,450	200	16.00%
RECREATIONAL SUPPLIES	1,926	2,000	2,000	2,000	-	0.00%
<b>SUB TOTAL</b>	<b>16,708</b>	<b>17,150</b>	<b>19,150</b>	<b>18,650</b>	<b>(500)</b>	<b>-2.61%</b>
<b>POOL &amp; SPLASHPARK</b>						
LIFEGUARDS (POOL)	-	-	-	-	-	0.00%
HEAD LIFEGUARD/WSI (POOL)	-	-	-	-	-	0.00%
WATER ATTENDANTS (SPLASHPARK)	7,200	7,200	7,200	7,200	-	0.00%
POOL EQUIPMENT/SUPPLIES	-	-	-	-	-	0.00%
POOL CHEMICALS	-	-	-	-	-	0.00%
<b>SUB TOTAL</b>	<b>7,200</b>	<b>7,200</b>	<b>7,200</b>	<b>7,200</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL RECREATION</b>	<b>55,036</b>	<b>93,571</b>	<b>98,195</b>	<b>99,211</b>	<b>1,016</b>	<b>1.03%</b>

<b>HUMAN SERVICES</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>LIBRARY</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>LIBRARY P.S.</b>						
CHIEF LIBRARIAN	45,621	48,129	62,378	70,044	7,666	12.29%
CLERICAL	-	-	2,457	3,758	1,301	N/A
LONGEVITY	1,120	1,336	2,480	3,795	1,315	53.02%
OVERTIME	378	630	449	1,000	551	122.72%
CLOTHING ALLOWANCE	600	312	312	312	-	0.00%
PROFESSIONAL	137,498	141,911	176,465	214,295	37,830	21.44%
PRE-PROFESSIONAL	18,431	18,679	69,654	59,849	(9,805)	-14.08%
LIBRARY ASSISTANTS	-	-	-	53,456	53,456	0.00%
SICK TIME BUY BACK	-	-	-	-	-	0.00%
LESS: STATE AID TO PUBLIC LIBRARY	(24,520)	-	-	-	-	0.00%
<b>SUB TOTAL</b>	<b>179,128</b>	<b>210,997</b>	<b>314,195</b>	<b>406,509</b>	<b>92,314</b>	<b>29.38%</b>
<b>LIBRARY OFFICE</b>						
TELEPHONE	187	190	258	336	78	30.23%
OFFICE SUPPLIES	948	550	1,908	1,000	(908)	-47.59%
PRINTING	262	500	279	350	71	25.45%
<b>SUB TOTAL</b>	<b>1,397</b>	<b>1,240</b>	<b>2,445</b>	<b>1,686</b>	<b>(759)</b>	<b>-31.04%</b>
<b>LIBRARY SUPPLIES</b>						
CIRCULATION SUPPLIES	1,279	3,337	1,597	1,000	(597)	-37.38%
CATALOGING SUPPLIES	1,304	250	1,598	1,000	(598)	-37.42%
BOOK AND MATERIAL ADULT	1,158	1,234	22,042	50,000	27,958	126.84%
BOOK AND MATERIAL CHILD	995	780	6,633	15,000	8,367	126.14%
PERIODICALS	-	900	-	-	-	0.00%
MICROFILM	-	-	-	-	-	0.00%
RECORDS ADULT	-	-	-	-	-	0.00%
RECORDS CHILD	-	-	-	-	-	0.00%
VIDEO CASSETTES	-	-	-	-	-	0.00%
DATA PROCESSING	33,118	30,387	30,205	31,000	795	2.63%
<b>SUB TOTAL</b>	<b>37,854</b>	<b>36,888</b>	<b>62,075</b>	<b>98,000</b>	<b>35,925</b>	<b>57.87%</b>
<b>LIBRARY MAINTENANCE</b>						
CUSTODIAN (MAINTENANCE)	17,468	17,740	18,148	29,411	11,263	62.06%
ELECTRICITY	38,187	40,800	36,144	50,000	13,856	38.34%
BLDG & GROUND SUPPLIES	1,140	2,000	1,710	3,000	1,290	75.44%
MAINTENANCE OF EQUIPMENT	189	1,520	2,209	2,000	(209)	-9.46%
EQUIPMENT	3,260	2,000	2,209	1,000	(1,209)	-54.73%
HEATING FUEL	24,143	35,000	40,625	45,000	4,375	10.77%
REPAIR AND CARE	6,874	5,000	11,365	15,000	3,635	31.98%
BUILDING MAINTENANCE	8,469	7,000	4,924	15,000	10,076	204.63%
LESS: STATE AID TO PUBLIC LIBRARY	(29,100)	-	-	-	-	0.00%
<b>SUB TOTAL</b>	<b>70,630</b>	<b>111,060</b>	<b>117,334</b>	<b>160,411</b>	<b>43,077</b>	<b>36.71%</b>
<b>TOTAL LIBRARY</b>	<b>289,009</b>	<b>360,185</b>	<b>496,049</b>	<b>666,606</b>	<b>170,557</b>	<b>34.38%</b>



<b>EMPLOYEE BENEFITS</b>	FY10	FY11	FY12	FY13	FY12-13	FY12-13
	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
PENSION (NON-CONTRIBUTORY)	77,143	65,656	51,000	35,000	(16,000)	-31.37%
PENSION (CONTRIBUTORY)	7,053,067	7,292,559	7,737,970	8,060,000	322,030	4.16%
WORKERS COMPENSATION	235,903	264,309	330,000	350,000	20,000	6.06%
UNEMPLOYMENT	752,926	294,059	310,000	370,000	60,000	19.35%
HEALTH INSURANCE	11,378,680	12,502,074	12,900,000	12,700,000	(200,000)	-1.55%
LIFE INSURANCE	209,242	206,980	215,000	225,000	10,000	4.65%
FICA	677,377	703,803	755,000	780,000	25,000	3.31%
OTHER BENEFITS	529,199	542,807	575,000	620,000	45,000	7.83%
CH 41 POLICE	25,488	76,495	80,000	80,000	-	0.00%
CH 41 FIRE	68,949	70,590	80,000	80,000	-	0.00%
<b>TOTAL EMPLOYEE BENEFITS</b>	<b>21,007,974</b>	<b>22,019,332</b>	<b>23,033,970</b>	<b>23,300,000</b>	<b>266,030</b>	<b>1.15%</b>

<b>MISC EXPENSES</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
GENERAL INSURANCE	441,613	510,000	525,000	600,000	75,000	14.29%
MONT REGIONAL PLANNING COMM	10,540	10,804	11,074	13,000	1,926	17.39%
MMA DUES	6,235	6,235	6,235	8,000	1,765	28.31%
MONTACHUSETT HOME HEALTH CARE	2,000	2,000	2,000	2,000	-	0.00%
JOHNNY APPLESEED CENTER	40,000	42,426	40,000	40,000	-	0.00%
MEMORIAL DAY	2,000	2,000	2,000	2,000	-	0.00%
DISABILITIES COMMISSION	-	88	100	200	100	100.00%
MEDICAID BILLING COMMISSIONS	78,669	51,733	60,000	80,000	20,000	33.33%
CIVIC DAYS	-	4,000	4,000	-	(4,000)	-100.00%
STABILIZATION FUND	1,000,000	1,000,000	500,000	-	(500,000)	0.00%
RESERVE FOR SNOW & ICE	-	-	-	400,000	400,000	N/A
<b>TOTAL MISCELLANEOUS EXPENSES</b>	<b>1,581,057</b>	<b>1,629,286</b>	<b>1,150,409</b>	<b>1,145,200</b>	<b>(5,209)</b>	<b>-0.45%</b>

<b>SCHOOLS</b>	FY10	FY11	FY12	FY13	FY12-13	FY12-13
	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
MONTY TECH ASSESSMENT	1,666,432	1,660,910	1,593,589	1,658,610	65,021	4.08%
FITCHBURG PUBLIC SCHOOLS	43,555,177	43,531,547	43,800,000	47,200,000	3,400,000	7.76%
<b>TOTAL SCHOOL</b>	<b>45,221,609</b>	<b>45,192,457</b>	<b>45,393,589</b>	<b>48,858,610</b>	<b>3,465,021</b>	<b>7.63%</b>

<b>AIRPORT</b>						
	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
<b>TOTAL REVENUE</b>	628,404	684,745	850,616	<b>931,068</b>	80,452	9.46%
<b>P.S</b>	215,561	244,966	213,182	236,522	23,340	10.95%
<b>EXPENSE</b>	421,283	543,681	638,500	694,546	56,046	8.78%
<b>TOTAL EXPENSE</b>	636,844	788,647	851,682	<b>931,068</b>	79,386	9.32%
<b>TOTAL SURPLUS (DEFICIT)</b>	(8,441)	(103,902)	(1,066)	-	1,066	0

<b>AIRPORT REVENUE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
AIRPORT RENTS	189,505	214,136	210,000	223,000	13,000	6.19%
AIRPORT FUELS	418,573	450,535	592,016	669,943	77,927	13.16%
OVERNIGHT/SHORT TERM PARKING	2,060	1,720	1,600	2,000	400	25.00%
LANDING FEES	590	450	1,000	1,000	-	0.00%
ID BADGES	580	445	1,300	1,500	200	15.38%
T HANGER COMMISSIONS	5,000	3,500	32,500	15,000	(17,500)	-53.85%
EVENTS	2,000	2,101	3,000	8,000	5,000	166.67%
SNOW REMOVAL CHARGES	9,000	9,000	9,000	9,000	-	0.00%
SODA MACHINE COMMISSION	41	-	-	-	-	0.00%
CATERING/HANDLING FEE	106	63	100	600	500	500.00%
MISCELLANEOUS	948	2,794	100	1,025	925	925.00%
<b>TOTAL AIRPORT REVENUE</b>	<b>628,404</b>	<b>684,745</b>	<b>850,616</b>	<b>931,068</b>	<b>80,452</b>	<b>9.46%</b>

<b>AIRPORT EXPENDITURES</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
<b>AIRPORT P.S.</b>						
DEPT HEAD	58,517	62,484	63,549	65,676	2,127	3.35%
LONGEVITY	1,034	1,379	1,379	2,500	1,121	81.29%
OVERTIME	4,317	13,000	4,500	6,000	1,500	33.33%
CLOTHING ALLOWANCE	1,300	1,300	1,300	1,300	-	0.00%
SICK/PERSONAL DAY BUY BACK	4,986	10,000	2,500	10,000	7,500	300.00%
LINEPERSON #1	36,165	37,605	37,605	39,685	2,080	5.53%
LINEPERSON #2	35,455	36,895	37,605	39,685	2,080	5.53%
TEMPORARY LINEPERSON	-	-	-	-	-	0.00%
PART TIME LINEPERSON	31,193	38,559	21,000	25,500	4,500	21.43%
ASSISTANT	42,594	43,744	43,744	46,176	2,432	5.56%
CRIME ANALYST	-	-	-	-	-	0.00%
<b>SUB TOTAL</b>	<b>215,561</b>	<b>244,966</b>	<b>213,182</b>	<b>236,522</b>	<b>23,340</b>	<b>10.95%</b>
<b>AIRPORT EXPENSES</b>						
REIMBURSEMENT FOR CITY-RELATED COSTS	40,000	40,000	40,000	40,000	-	0.00%
DAMAGES PERSONS & PROPERTY	-	1,500	1,500	1,500	-	0.00%
ELECTRICITY	23,731	26,617	23,000	25,000	2,000	8.70%
TELEPHONE	4,691	4,730	4,500	4,500	-	0.00%
OFFICE SUPPLIES	2,294	3,044	1,500	2,000	500	33.33%
TRAVEL & MEETINGS	432	106	350	1,000	650	185.71%
DUES & SUBSCRIPTIONS	362	175	300	300	-	0.00%
REPAIR MAINT BUILDING	6,088	8,738	8,000	17,939	9,939	124.24%
REPAIR & MTCE OF EQUIPMENT	6,146	5,390	8,000	7,000	(1,000)	-12.50%
AIRPORT IMPROVEMENTS	4,228	3,749	3,100	5,000	1,900	61.29%
AVIATION FUEL AND OIL	297,180	413,261	505,000	539,004	34,004	6.73%
HEATING FUEL	7,431	6,776	15,000	17,000	2,000	13.33%
GAS AND OIL	10,949	10,824	9,000	11,000	2,000	22.22%
GROUNDKEEPING	337	1,827	2,100	2,500	400	19.05%
EQUIPMENTAL RENTAL	1,582	1,556	1,200	1,300	100	8.33%
MOTOR VEHICLE REPAIRS & MAINTENANCE	1,183	2,981	3,500	3,500	-	0.00%
AIRFIELD MAINTENANCE	1,977	3,049	3,000	3,500	500	16.67%
CLOTHING	1,233	881	500	1,000	500	100.00%
LICENSES	150	200	350	500	150	42.86%
CATERING	59	23	250	503	253	101.20%
MOTOR VEHICLE MAINTENANCE	-	-	-	-	-	0.00%
SECURITY AND COMPLIANCE	-	1,617	1,100	1,500	400	36.36%
INSURANCE	11,230	6,612	7,000	9,000	2,000	28.57%
FEES	-	-	-	-	-	0.00%
ADVERTISING & MARKETING	-	25	250	-	(250)	-100.00%
<b>SUB TOTAL</b>	<b>421,283</b>	<b>543,681</b>	<b>638,500</b>	<b>694,546</b>	<b>56,046</b>	<b>8.78%</b>
<b>TOTAL AIRPORT</b>	<b>636,844</b>	<b>788,647</b>	<b>851,682</b>	<b>931,068</b>	<b>79,386</b>	<b>9.32%</b>

<b>WASTEWATER</b>	FY10	FY11	FY12	FY13	FY12-13	
	ACTUAL	ACTUAL	PROJECTED	BUDGET	\$ INC(DEC)	% INC(DEC)
<b>TOTAL REVENUE</b>	10,181,139	9,291,150	12,378,900	12,305,000	(73,900)	-0.60%
<b>SUB TOTAL P.S.</b>	1,870,668	1,784,004	2,088,047	2,335,366	247,319	11.84%
<b>SUB TOTAL EXPENSE</b>	4,213,571	3,748,927	3,799,200	4,218,000	418,800	11.02%
<b>SUB TOTAL REIMBURSEMENT TO CITY</b>	850,000	850,000	840,000	840,000	-	0.00%
<b>SUB TOTAL DEBT SERVICE</b>	2,887,458	2,841,466	3,062,854	2,791,531	(271,323)	-8.86%
<b>SUB TOTAL CAPITAL EXPENDITURES</b>	241,426	71,591	83,554	262,000	178,446	213.57%
<b>TOTAL EXPENSE</b>	10,063,123	9,295,988	9,873,655	10,446,897	573,242	5.81%
<b>TOTAL SURPLUS (DEFICIT)</b>	118,016	(4,838)	2,505,245	1,858,103	(647,142)	-25.83%

<b>WASTEWATER ENTERPRISE REVENUE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
TAX TITLE	36,947	33,840	34,000	25,000	(9,000)	N/A
TAX TITLE INTEREST	4,992	5,693	6,800	-	(6,800)	0.00%
MISCELLANEOUS	4,467	4,530	2,100	-	(2,100)	0.00%
INVESTMENT INCOME	1,423	86,526	2,000	-	(2,000)	-100.00%
INTEREST, PENALTIES AND FEES	105,613	92,910	89,000	60,000	(29,000)	-32.58%
COMMERCIAL/INCINERATION	1,480,368	1,469,671	1,450,000	1,400,000	(50,000)	-3.45%
SEWER USE CHARGE	5,337,739	5,439,187	8,700,000	8,800,000	100,000	1.15%
INDUSTRIAL BILLINGS	1,105,051	490,563	500,000	520,000	20,000	4.00%
SANITARY SEWAGE (SEPTAGE)	1,568,873	1,045,425	1,150,000	1,100,000	(50,000)	-4.35%
LIENS	490,941	455,017	400,000	350,000	(50,000)	-12.50%
SEWER CONNECTIONS	44,000	165,399	42,000	50,000	8,000	19.05%
SEWER RELIEF RATE	-	-	-	-	-	0.00%
IPP BILLINGS	724	2,389	3,000	-	(3,000)	-100.00%
<b>TOTAL WASTEWATER REVENUE</b>	<b>10,181,139</b>	<b>9,291,150</b>	<b>12,378,900</b>	<b>12,305,000</b>	<b>(73,900)</b>	<b>-0.60%</b>



<b>WASTEWATER ENTERPRISE</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
<b>P.S. EXPENSE</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
DEPUTY COMMISSIONER	75,794	80,753	82,209	85,072	2,863	3.48%
CHIEF ENGINEER	69,165	71,671	71,671	76,856	5,185	7.23%
SUPERINTENDENT - EAST PLANT	81,266	35,086	-	72,852	72,852	N/A
ENVIRONMENTAL/CIVIL ENGINEER	-	-	64,432	57,785	(6,647)	-10.32%
COLLECTIONS SYSTEM MANAGER (NEW 2012)	-	-	50,066	76,752	26,686	53.30%
OFFICE MANAGER	50,269	50,269	51,179	52,936	1,757	3.43%
BUSINESS MANAGER (5%)	-	-	4,326	12,940	8,614	199.12%
COMMUNITY PROJECT PLANNER (5%)	-	-	2,981	8,783	5,802	194.63%
MAINTENANCE ENGINEER	-	34,833	65,407	70,304	4,897	7.49%
GIS ENGINEER (NEW 2012)	-	-	43,312	54,756	11,444	26.42%
STOREKEEPER	34,050	18,419	-	41,496	41,496	N/A
LONGEVITY	29,124	24,473	20,073	18,868	(1,205)	-6.00%
OVERTIME	253,691	189,644	250,000	225,000	(25,000)	-10.00%
CLOTHING ALLOWANCE	11,300	12,200	17,400	17,400	-	0.00%
VACATION/PERSONAL DAY BUY BACKS	32,372	28,280	35,000	40,000	5,000	14.29%
INCINERATOR INCENTIVE	1,400	1,500	2,000	2,000	-	0.00%
CHEMISTS	73,589	59,362	61,304	64,142	2,838	4.63%
SR. INSTRUMENT REPAIRER	52,151	52,973	54,657	55,551	894	1.64%
INSTRUMENT REPAIRER - ELECTRICAL	58,644	59,860	61,512	61,277	(235)	-0.38%
LEAD INSTRUMENT REPAIRER	63,559	64,812	67,025	70,093	3,068	4.58%
SR. EQUIPMENT REPAIRER	111,290	113,545	117,101	116,522	(579)	-0.49%
EQUIPMENT REPAIRER	144,218	145,917	147,397	142,208	(5,189)	-3.52%
ASSISTANT MECHANIC	39,907	43,604	46,250	41,891	(4,359)	-9.42%
SR. WASTEWATER OPERATOR	414,872	300,715	278,905	279,514	609	0.22%
WASTEWATER OPERATOR	262,006	244,248	252,788	333,667	80,879	31.99%
SR. COLLECTION SYSTEM OPERATOR	-	39,970	40,941	43,436	2,495	6.09%
COLLECTION SYSTEM OPERATOR	-	66,923	113,096	183,365	70,269	62.13%
PAGER ALLOWANCE	12,001	24,947	30,015	29,900	(115)	-0.38%
WORKERS COMPENSATION PAYOUT	-	20,000	57,000	-	(57,000)	-100.00%
<b>SUB TOTAL P.S.</b>	<b>1,870,668</b>	<b>1,784,004</b>	<b>2,088,047</b>	<b>2,335,366</b>	<b>247,319</b>	<b>11.84%</b>

WASTEWATER ENTERPRISE EXPENSE	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
ELECTRICITY	1,439,231	1,307,287	1,250,000	1,320,000	70,000	5.60%
OFFICE SUPPLIES	6,274	9,568	15,500	10,000	(5,500)	-35.48%
NATURAL GAS	1,461,698	1,259,474	1,260,000	1,315,000	55,000	4.37%
LIQUID OXYGEN	22,181	-	-	-	-	0.00%
EQUIPMENT REPAIR AND MAIN	350,316	307,450	320,000	325,000	5,000	1.56%
COLLECTIONS - SUPPLIES AND REPAIR	-	-	65,000	60,000	(5,000)	-7.69%
ALUMINUM SULFATE	103,402	-	-	-	-	0.00%
LAB SUPPLIES	10,462	15,027	16,000	15,000	(1,000)	-6.25%
SODIUM HYDROXIDE	103,385	153,006	210,000	150,000	(60,000)	-28.57%
FERROUS CHLORIDE	13,081	34,737	26,000	75,000	49,000	188.46%
POLYMER	123,690	160,443	130,000	250,000	120,000	92.31%
MAGNESIUM HYDROXIDE	-	-	-	60,000	60,000	N/A
ASH DISPOSAL	166,022	128,976	160,000	170,000	10,000	6.25%
LIME	11,371	-	-	-	-	0.00%
CHLORINE	53,643	50,825	65,000	70,000	5,000	7.69%
INCN/APC MAINTENANCE	37,368	41,904	52,000	60,000	8,000	15.38%
OTHER CHEMICALS	66,619	92,824	25,000	65,000	40,000	160.00%
ODOR CONTROL CHEMICALS	3,548	-	-	-	-	0.00%
COMPLIANCE TESTING	24,885	30,600	35,000	48,000	13,000	37.14%
INDUSTRIAL PRE-TREATMENT	6,833	14,982	10,000	15,000	5,000	50.00%
TRAINING LICENSES SUBSCRI	9,042	4,955	20,000	20,000	-	0.00%
CITY BILLING	130,000	130,000	130,000	172,500	42,500	32.69%
EMERGENCY SLUDGE DISPOSAL	32,778	4,712	-	-	-	#DIV/0!
PAPER SLUDGE DISPOSAL	13,277	-	-	-	-	0.00%
CITY WATER	17,176	1,813	7,200	10,000	2,800	38.89%
DAMAGES PERSONAL & PROPERTY	7,289	344	2,500	7,500	5,000	200.00%
<b>SUB TOTAL EXPENSE</b>	<b>4,213,571</b>	<b>3,748,927</b>	<b>3,799,200</b>	<b>4,218,000</b>	<b>418,800</b>	<b>11.02%</b>
WASTEWATER ENTERPRISE REIMBURSEMENT TO CITY	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY12-13 \$ INC(DEC)	FY12-13 % INC(DEC)
FRINGE BENEFITS & OTHER CITY COSTS	680,000	680,000	680,000	680,000	-	0.00%
REIMBURSEMENT TO CITY FOR DEPT COSTS	160,000	160,000	160,000	160,000	-	0.00%
REIMBURSEMENT TO CITY FOR RENT	10,000	10,000	-	-	-	0.00%
<b>SUB TOTAL REIMBURSEMENT TO CITY</b>	<b>850,000</b>	<b>850,000</b>	<b>840,000</b>	<b>840,000</b>	<b>-</b>	<b>0.00%</b>

<b>WASTEWATER ENTERPRISE DEBT SERVICE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
MATURING DEBT	2,044,959	2,036,442	2,178,421	1,970,325	(208,096)	-9.55%
LONG TERM DEBT INTEREST	769,590	743,217	784,433	721,206	(63,227)	-8.06%
SHORT TERM DEBT INTEREST	-	4,629	20,000	20,000	-	0.00%
CERTIFICATION COSTS	72,908	57,178	80,000	80,000	-	0.00%
<b>SUB TOTAL DEBT SERVICE</b>	<b>2,887,458</b>	<b>2,841,466</b>	<b>3,062,854</b>	<b>2,791,531</b>	<b>(271,323)</b>	<b>-8.86%</b>
<b>WASTEWATER ENTERPRISE CAPITAL EXPENDITURES</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
EPA PENALTY	-	-	-	141,000	141,000	N/A
VEHICLE REPLACEMENT (3)	-	-	-	63,000	63,000	N/A
NEW GRINDER (DEWATERING)	-	22,160	28,924	-	(28,924)	0.00%
REPLACE PIPING ON SCRUBBER	-	-	-	-	-	0.00%
AIR DIFFUSER HEAD REPLAC (1 of 4)	-	-	-	-	-	0.00%
DEPARTMENTAL EQUIPMENT	-	-	33,940	20,000	(13,940)	-41.07%
REPLACE SCUM TROUGHS - PRIMARY BASINS	-	-	-	20,000	20,000	N/A
RETROFIT CHAINS PRIMARY B	61,926	12,850	-	-	-	0.00%
SETTLED EFFUENT PUMP DRIVE	-	-	-	18,000	18,000	N/A
REPLACE TRNSFORMER KEYPAD (EAST)	-	-	-	-	-	0.00%
SERVICE MAIN BREAKERS (EAST)	-	-	-	-	-	0.00%
AIR DIFFUSER HEAD REPLACE (2 of 4)	-	-	20,690	-	(20,690)	-100.00%
RETROFIT CHAINS PRIMARY BASINS (2 of 3)	-	-	-	-	-	0.00%
GENERAL INCINERATOR REPAIRS	179,500	-	-	-	-	0.00%
<b>SUB TOTAL CAPITAL EXPENDITURES</b>	<b>241,426</b>	<b>71,591</b>	<b>83,554</b>	<b>262,000</b>	<b>178,446</b>	<b>213.57%</b>

<b>WATER</b>		<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY12-13</b>	<b>FY12-13</b>
		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>PROJECTED</b>	<b>BUDGET</b>	<b>\$ INC(DEC)</b>	<b>% INC(DEC)</b>
<b>TOTAL REVENUE</b>		<b>4,860,313</b>	<b>5,106,375</b>	<b>5,316,800</b>	<b>5,370,000</b>	<b>53,200</b>	<b>1.00%</b>
<b>SUB TOTAL WATER P.S.</b>		<b>1,190,508</b>	<b>1,184,394</b>	<b>1,226,004</b>	<b>1,254,353</b>	<b>28,349</b>	<b>2.31%</b>
<b>SUB TOTAL EXPENSE</b>		<b>694,380</b>	<b>613,153</b>	<b>597,550</b>	<b>632,200</b>	<b>34,650</b>	<b>5.80%</b>
<b>SUB TOTAL REGIONAL WATERTREATMENT E.</b>		<b>623,066</b>	<b>633,934</b>	<b>635,000</b>	<b>657,000</b>	<b>22,000</b>	<b>3.46%</b>
<b>SUB TOTAL REIMBURSEMENT TO CITY</b>		<b>700,000</b>	<b>700,000</b>	<b>700,000</b>	<b>700,000</b>	<b>-</b>	<b>0.00%</b>
<b>SUB TOTAL DEBT SERVICE</b>		<b>1,800,480</b>	<b>1,809,729</b>	<b>1,835,051</b>	<b>1,795,621</b>	<b>(39,430)</b>	<b>-2.15%</b>
<b>SUB TOTAL CAPITAL EXPENDITURES</b>		<b>60,604</b>	<b>96,593</b>	<b>285,000</b>	<b>295,000</b>	<b>10,000</b>	<b>3.51%</b>
<b>TOTAL EXPENSE</b>		<b>5,069,038</b>	<b>5,037,803</b>	<b>5,278,605</b>	<b>5,334,174</b>	<b>55,569</b>	<b>1.05%</b>
<b>TOTAL SURPLUS (DEFICIT)</b>		<b>(208,725)</b>	<b>68,572</b>	<b>38,195</b>	<b>35,826</b>	<b>(2,369)</b>	<b>-6.20%</b>

<b>WATER ENTERPRISE REVENUE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
TAX TITLE	49,699	37,026	42,000	41,000	(1,000)	-2.38%
INTEREST TAX TITLE	9,058	8,050	6,500	7,000	500	7.69%
WATER RATES	3,431,841	3,730,841	3,950,000	3,950,000	-	0.00%
SERVICE PIPES	253,853	247,398	250,000	275,000	25,000	10.00%
MISCELLANEOUS	12,189	8,313	5,000	5,000	-	0.00%
INVESTMENT INCOME	3,209	47,739	2,800	25,000	22,200	792.86%
INTEREST AND PENALTY FEES	95,306	83,693	75,000	78,000	3,000	4.00%
WATER LIENS	424,305	406,852	405,000	400,000	(5,000)	-1.23%
CITY WTF REIMBURSEMENT	130,000	130,000	130,000	130,000	-	0.00%
WESTMINSTER REIMBURSEMENT	222,966	223,863	240,000	250,000	10,000	4.17%
WMA CHARGE	29,394	29,402	30,000	30,000	-	0.00%
VERIZON LEASE	39,722	46,429	45,000	45,000	-	0.00%
TIMBER SALES	84,666	11,530	90,000	60,000	(30,000)	-33.33%
HYDRANT USE	6,255	1,000	3,000	1,500	(1,500)	-50.00%
INSPECTION FEES	1,850	1,897	2,500	2,500	-	0.00%
CONNECTION FEES	66,000	92,342	40,000	70,000	30,000	75.00%
<b>TOTAL WATER REVENUE</b>	<b>4,860,313</b>	<b>5,106,375</b>	<b>5,316,800</b>	<b>5,370,000</b>	<b>53,200</b>	<b>1.00%</b>

<b>WATER ENTERPRISE P.S. EXPENSE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
DEPUTY COMMISSIONER	84,042	89,576	91,188	94,328	3,140	3.44%
CLERICAL - SENIOR CLERK	38,576	27,643	32,939	33,748	809	2.46%
OFFICE MANAGER	50,269	50,268	51,077	-	(51,077)	-100.00%
LONGEVITY	17,010	14,530	15,000	15,000	-	0.00%
OVERTIME	79,698	82,824	85,000	85,000	-	0.00%
CLOTHING ALLOWANCE	12,831	12,000	11,300	13,600	2,300	20.35%
ENGINEERING INSPECTOR	40,769	42,334	42,334	44,460	2,126	5.02%
SICK/PERSONAL DAY BUY BAC	21,515	45,045	45,000	45,500	500	1.11%
LABOR	381,360	317,641	352,321	360,298	7,977	2.26%
OUT OF GRADE	2,060	610	500	600	100	20.00%
ENVIRONMENTAL/CIVIL ENGINEER	-	7,235	9,000	3,838	(5,162)	-57.36%
JR HYDRAULIC ENGINEER	18,184	-	-	-	-	0.00%
WATER SYSTEMS MANAGER	48,495	69,165	70,413	72,852	2,439	3.46%
ASSISTANT WATER REGISTRAR	-	-	-	54,756	54,756	0.00%
BACTERIOLOGIST	2,985	-	-	-	-	0.00%
CADD OP/TECH	48,618	48,598	49,427	51,116	1,689	3.42%
WATER QUALITY MANAGER	27,440	-	-	-	-	0.00%
CRIME ANALYST	-	-	-	-	-	0.00%
BUSINESS MANAGER (5%)	-	-	4,326	4,402	76	1.76%
COMMUNITY PROJECT PLANNER (5%)	-	-	2,981	2,928	(53)	-1.78%
WORKERS COMP. PAYOUT	-	25,000	-	-	-	0.00%
PAGING STIPENDS	36,400	36,500	36,500	36,000	(500)	-1.37%
CERTIFICATIONS	10,850	10,075	11,000	10,500	(500)	-4.55%
CHIEF PLANT OPERATOR	62,484	62,484	63,550	65,676	2,126	3.35%
PRIMARY PLANT OPERATOR	90,432	133,985	136,367	141,336	4,969	3.64%
SECONDARY PLANT OPERATOR	116,490	108,881	115,781	118,415	2,634	2.27%
<b>SUB TOTAL WATER P.S.</b>	<b>1,190,508</b>	<b>1,184,394</b>	<b>1,226,004</b>	<b>1,254,353</b>	<b>28,349</b>	<b>2.31%</b>

<b>WATER ENTERPRISE EXPENSE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
ELECTRICITY	43,853	49,394	45,000	45,000	-	0.00%
TELEPHONE	6,266	6,313	5,500	6,000	500	9.09%
OFFICE SUPPLIES	8,183	4,699	5,000	6,000	1,000	20.00%
TRAVEL & MEETINGS	95	75	500	500	-	0.00%
PUBLICATIONS & PRINTING	2,223	3,308	5,000	5,000	-	0.00%
REPAIR & MAINTENANCE OF BUILDING	12,018	9,455	9,000	16,000	7,000	77.78%
OFFICE EQUIPMENT	4,934	2,144	2,000	2,000	-	0.00%
REPAIR & MAINTENANCE OF EQUIPMENT	22,884	32,676	36,000	36,000	-	0.00%
HEATING FUEL	27,240	29,395	25,000	25,000	-	0.00%
GAS & OIL	28,797	28,784	32,000	33,000	1,000	3.13%
AUTOMOBILE	13,650	13,734	15,000	15,000	-	0.00%
LAB SUPPLIES & ANALYTICAL SERVICES	34,091	26,583	25,000	25,000	-	0.00%
TOOLS & HARDWARE	6,476	10,980	10,000	12,000	2,000	20.00%
REPAIR & MAINTENANCE OF RADIOS	6,372	5,377	5,800	5,500	(300)	-5.17%
BCS/COLD PATCH	23,079	7,071	20,000	10,000	(10,000)	-50.00%
CLOTHING	223	273	500	500	-	0.00%
HYDRANTS & HYDRANT PARTS	4,319	5,135	14,000	12,000	(2,000)	-14.29%
FLOW METERS/REGULATORS	2,847	3,494	5,000	5,000	-	0.00%
WATER METER PARTS	7,593	9,216	7,000	10,000	3,000	42.86%
PIPING (D.I. MAIN & COPPER)	27,644	26,949	30,000	30,000	-	0.00%
TAXES - OTHER TOWNS	81,707	81,902	74,050	80,000	5,950	8.04%
DATA PROCESSING	6,886	8,633	10,000	42,500	32,500	325.00%
WATERSHED LAND PURCHASE	6,056	-	-	-	-	0.00%
SDWA/MA DEP ASSESSMENT	17,272	15,188	16,000	16,000	-	0.00%
TRAINING/CLASSES & LICENSE FEES	7,195	6,275	7,200	7,200	-	0.00%
TELEMETRY SYSTEM	7,530	6,861	8,000	7,000	(1,000)	-12.50%
CONTRACT SERVICES	143,687	174,376	120,000	110,000	(10,000)	-8.33%
DISTRIBUTION SYSTEM REPAIRS	101,315	14,485	40,000	40,000	-	0.00%
WATERSHED MAINTENANCE	39,945	30,378	25,000	30,000	5,000	20.00%
<b>SUB TOTAL EXPENSE</b>	<b>694,380</b>	<b>613,153</b>	<b>597,550</b>	<b>632,200</b>	<b>34,650</b>	<b>5.80%</b>
<b>WATER ENTERPRISE REGIONAL WATERTREATMENT EXPENSE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
ELECTRICITY	238,903	227,972	225,000	250,000	25,000	11.11%
REPAIR & MAINTENANCE OF BUILDINGS	13,045	25,287	25,000	30,000	5,000	20.00%
REPAIR & MAINTENANCE OF EQUIPMENT	36,966	38,823	45,000	40,000	(5,000)	-11.11%
HEATING FUEL	93,193	122,207	125,000	120,000	(5,000)	-4.00%
CHEMICALS (WATER TREATMENT)	215,923	201,782	195,000	200,000	5,000	2.56%
TELEMETRY SYSTEMS	25,036	17,863	20,000	17,000	(3,000)	-15.00%
<b>SUB TOTAL REGIONAL WATERTREATMENT E</b>	<b>623,066</b>	<b>633,934</b>	<b>635,000</b>	<b>657,000</b>	<b>22,000</b>	<b>3.46%</b>

<b>WATER ENTERPRISE REIMBURSEMENT TO CITY</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
FRINGE BENEFITS & OTHER CITY COSTS	525,000	525,000	525,000	525,000	-	0.00%
REIMBURSEMENT FOR CITY DEPT COSTS	175,000	175,000	175,000	175,000	-	0.00%
<b>SUB TOTAL REIMBURSEMENT TO CITY</b>	<b>700,000</b>	<b>700,000</b>	<b>700,000</b>	<b>700,000</b>	<b>-</b>	<b>0.00%</b>
<b>WATER ENTERPRISE DEBT SERVICE</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
MATURING DEBT	1,453,392	1,455,885	1,471,295	1,485,308	14,013	0.95%
LONG TERM DEBT INTEREST	310,339	296,037	323,756	270,313	(53,443)	-16.51%
SHORT TERM DEBT INTEREST	-	14,088	10,000	10,000	-	0.00%
CERTIFICATION COSTS	36,749	43,719	30,000	30,000	-	0.00%
<b>SUB TOTAL DEBT SERVICE</b>	<b>1,800,480</b>	<b>1,809,729</b>	<b>1,835,051</b>	<b>1,795,621</b>	<b>(39,430)</b>	<b>-2.15%</b>
<b>WATER ENTERPRISE CAPITAL EXPENDITURES</b>	<b>FY10 ACTUAL</b>	<b>FY11 ACTUAL</b>	<b>FY12 PROJECTED</b>	<b>FY13 BUDGET</b>	<b>FY12-13 \$ INC(DEC)</b>	<b>FY12-13 % INC(DEC)</b>
DEPARTMENTAL EQUIPMENT	11,744	24,043	35,000	35,000	-	0.00%
WATER SYSTEM IMPROVEMENT	48,860	72,550	250,000	250,000	-	0.00%
LAND PURCHASES	-	-	-	10,000	10,000	0.00%
<b>SUB TOTAL CAPITAL EXPENDITURES</b>	<b>60,604</b>	<b>96,593</b>	<b>285,000</b>	<b>295,000</b>	<b>10,000</b>	<b>3.51%</b>